

**RESOLUTION NO. 13-11  
CAMDEN COUNTY INSURANCE COMMISSION  
RESOLUTION SUPPORTING A REPEAL OF SICK LEAVE INJURY**

**Whereas:** the Municipal Excess Liability Joint Insurance Fund is comprised of 389 member municipalities, 72 utility authorities, 2 counties, 26 first aid/fire districts, 88 housing authorities, 2 health commissions and 2 authorities.

**Whereas:** A recent study by the Municipal Excess Liability Joint Insurance Fund concluded that the cost of employee accident claims against New Jersey municipalities increased 7.7% per year since 2005 and is now \$2520 per full time employee.

**Whereas:** Under 18A:30-2.1 and 11A:6-8 Municipalities and Boards of Education are permitted to adopt Sick Leave Injury (SLI) programs that extended for a period up to one year full pay for workers injured in the course of their employment.

**Whereas:** Recently a similar provision for State workers was repealed.

**Whereas:** The supposed purpose of this supplement is to make up the difference between the weekly benefit under workers' compensation and the employee's regular earnings.

**Whereas:** Because workers' compensation is not taxed, employees out on workers' compensation and SLI have higher after tax incomes while off the job.

**Whereas:** SLI provides an incentive for employees to resist coming back to work.

**Whereas:** SLI programs are not commonly offered in the private sector and to governmental employees in other states.

**Whereas:** SLI costs New Jersey Municipalities approximately \$500 per full time employee per year

**NOW THEREFORE BE IT RESOLVED BY THE BOARD OF FUND COMMISSIONERS OF THE CAMDEN COUNTY INSURANCE COMMISSION THAT:** the legislature is urged to amend 18A:30-2.1 and 11A:6-8 to eliminate SLI programs at all levels of government so that all New Jersey governmental employees are treated in a similar fashion.

**BE IT FURTHER RESOLVED** that a copy of this resolution be sent to members of the Municipal Excess Liability Joint Insurance Fund, Governor Christie, Senate President Sweeney and Assembly Speaker Oliver.

**CAMDEN COUNTY INSURANCE  
COMMISSION**

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CHAIRMAN

**Attest:**

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SECRETARY