

**CAMDEN COUNTY INSURANCE COMMISSION  
AGENDA AND REPORTS  
THURSDAY, JUNE 26, 2025  
10:30 A.M.**

**To attend the meeting via teleconference  
Dial 1-312-626-6799 and enter Meeting ID: 739 426 4615**

**OR**

**Join Zoom Meeting via Computer Link**

**<https://permainc.zoom.us/j/7394264615>**

**OPEN PUBLIC MEETINGS ACT - STATEMENT OF COMPLIANCE**

The Camden County Insurance Commission will conduct its *June 26, 2025* meeting electronically, in accordance with the Open Public Meetings Act, N.J.S.A. 10:4-6 et seq. Notice of this meeting was given by

- (1) Sending sufficient notice herewith to the Courier Post,
- (2) Filing advance written notice of this meeting with the Commissioners of the Camden County Insurance Commission,
- (3) Posting notice on the Public Bulletin Board of the Office of the County Clerk

During a remote meeting, participants, including members of the public, may be muted by the host, however there will be an opportunity for them to participate and speak during the public portion of the meeting where participants will be unmuted at their request.

**CAMDEN COUNTY INSURANCE COMMISSION AGENDA**  
**OPEN PUBLIC MEETING: June 26, 2025**  
**10:30 A.M.**

- ☐ **MEETING CALLED TO ORDER - OPEN PUBLIC MEETING NOICE READ**
- ☐ **PLEDGE OF ALLEGIANCE**
- ☐ **ROLL CALL OF COMMISSIONERS**
- ☐ **APPROVAL OF MINUTES:** May 22, 2025 Open Minutes.....**Appendix I**  
May 22, 2025 Closed Minutes ..... **sent via e-mail**
  
- ☐ **CORRESPONDENCE – NONE**
  
- ☐ **COMMITTEE REPORTS**
  - ☐ **Safety Committee:** ..... **Verbal**
  - ☐ **Claims Committee:** ..... **Verbal**
  
- ☐ **EXECUTIVE DIRECTOR/ADMINISTRATOR - PERMA**
  - Executive Director's Report.....**Pages 2-10**
  
- ☐ **TREASURER – David McPeak**
  - Resolution **41-25** June Bills List..... **Pages 11-12**
  - Treasurer Reports ..... **Pages 13-14**
  
- ☐ **ATTORNEY – Laura J. Paffenroth, Esq.**..... **Verbal**
  
- ☐ **MEDICAL SAVINGS – (AmeriHealth)**
  - Medical Savings Report - 2025.....**Page 15**
  - Medical Savings Report - 2024.....**Page 16**
  
- ☐ **NJCE SAFETY DIRECTOR – J.A. Montgomery Consulting**
  - Monthly Report..... **Pages 17-25**
  
- ☐ **OLD BUSINESS**
- ☐ **NEW BUSINESS**
- ☐ **PUBLIC COMMENT**
- ☐ **CLOSED SESSION- PARS/SARS**
  - Resolution **42-25** Closed Session.....**Page 26**
  - Motion for Executive Session (in accordance with the Open Public Meetings Act, N.J.S.A. 10:4-12)
  

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- ☐ **NEXT SCHEDULED MEETING: Thursday, July 24, 2025, 10:30 A.M.**
- ☐ **MEETING ADJOURNMENT**

**CAMDEN COUNTY INSURANCE COMMISSION**

9 Campus Drive, Suite 216, Parsippany, NJ 07054

*Telephone (201) 881-7632*

*Fax (201) 881-7633*

Date: June 26, 2025

Memo to: Commissioners of the Camden County Insurance Commission

From: PERMA Risk Management Services

Subject: Executive Director's Report

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- ☐ **Certificate of Insurance Issuance Report (Page 3)** – Included in the agenda on page 3 is a copy of the certificate of issuance report from the NJCE listing the certificates issued for the month of May. There were 5 certificates of insurance issued during the month of May.

☐ **Motion to approve the Certificate of Insurance Report**

- ☐ **New Jersey Counties Excess Joint Insurance Fund (Pages 4-6)** - The NJCE met virtually on Friday, June 13, 2025 at 9:30 a.m. A written summary of the meeting is included in the agenda on pages 4-6. The NJCE is scheduled to meet virtually on Thursday, September 25, 2025 at 9:30 a.m.
- ☐ **NJCE JIF Renewal Timeline (Page 7)** - Included on page 7 is the annual timeline for the NJCE renewal process with specific target dates. The Fund office is beginning the data collection process for the 2026 renewal to provide relevant information to underwriters to ensure timely and more favorable results. Members and/or risk managers will manage the renewal via Origami, the online platform where members' exposure data (property, vehicles, etc.) may be accessed and edited, as well as applications to download and complete for ancillary coverages.
- ☐ **CCIC Financial Fast Track (Pages 8-10)** – Included in the agenda on pages 8-10 is a copy of the Financial Fast Track Report as of **April 30, 2025**. The report indicates the Commission has a surplus of **\$33,044,968**. Line 11 of the report, "Investment in Joint Venture" is the Camden County Insurance Commission's surplus of share of the equity in the NJCE. CCIC's current equity in the NJCE is **\$3,185,538**. The total cash amount is **\$44,354,892**.
- ☐ **NJCE Property and Casualty Financial Fast Track** – The Financial Fast Track is not available.

# Camden County Insurance Commission

From 5/1/2025 To 6/1/2025

## Certificate of Insurance Monthly Report

Holder (H)/ Insured Name (I)	Holder / Insured Address	Description of Operations	Issue Date/ Cert ID	Coverage
H - Director - Design and I - County of Camden, Division Of Insurance	Construction Consolidated Rail Corporation 330 Fellowship Road, Suite 300 Mt. Laurel, NJ 08054	Company B: Auto Physical Damage; Policy Term: 01/01/2025 - 01/01/2026; Policy #:NJCE20253-10; Policy Limits: \$10,000,000 Company B: Property; Policy Term: 01/01/2025 - 01/01/2026; Policy #:NJCE20253-10; Policy Limits: \$260,000,000 RE: Conrail Project Number The Certificate Holder is an Additional Insured on the above-referenced Commercial General Liability, Automobile Liability, Excess Liability, and Pollution Policies if required by written contract. The Excess Liability Policy sits excess of the Commercial General Liability Policy and Automobile Liability Policy. Separation of Insureds included in the General Liability and Automobile Liability. 30 days notice of cancellation (except 10 days for non-payment of premium) is provided to the First Named Insured.	5/1/2025 #5336838	GL AU EX WC OTH
H - City of Atlantic City I - County of Camden, Division Of Insurance	1301 Bacharach Blvd. Room 406 Atlantic City, NJ 08401	RE: Use of Bader Field - Camden County Police Department The City of Atlantic City, its elected or appointed officials, officers, employees and agents are Additional Insured on the above-referenced Commercial General Liability and Excess Liability Policies if required by written contract as respect to Camden County Police Department's use of Bader Field for training and/or special events during the current calendar year.	5/6/2025 #5340125	GL AU EX WC OTH
H - Gloucester Township Recreation I - Camden County College	Department 80 Broadacres Drive Clementon, NJ 08021	Insurer D - WC & Emp Liab Policy#: SP4068026 Eff - 01/01/2025 to 01/01/2026 Limits: Statutory / \$5,000,000 RE: Use of Premises- Camden County Police Academy The Certificate Holder is an Additional Insured on the above-referenced Commercial General Liability and Excess Liability Policies if required by written contract as respect to use of the following premises by the Camden County Police Academy during the current calendar year: Gloucester Township Park (Peter Cheeseman & Hickstown Roads) 300 Hickstown Road Sicklerville, NJ 08081 Marge Martin Sports Complex 430 Woodbury-Turnersville Road Blackwood, NJ 08012	5/23/2025 #5353235	GL AU EX WC OTH
H - St. Mary's R.C. Church I - County of Camden, Division Of Insurance	2001 Springdale Road Cherry Hill, NJ 08003	RE: Polling Location The Certificate Holder is an Additional Insured on the above-referenced Commercial General Liability and Excess Liability Policies if required by written contract as respect to the use of premises as a polling location.	5/23/2025 #5353217	GL AU EX WC OTH
H - Camden City School District I - County of Camden, Division Of Insurance	1033 Cambridge Street Camden, NJ 08105	RE: Use of Premises- Police Department Training The Certificate Holder and each specific school location is Additional Insured on the above-referenced Commercial General Liability and Excess Liability Policies if required by written contract as respect Camden County Metro Police Departments use of any/all premises for training throughout the current calendar year.	5/30/2025 #5443169	GL AU EX WC OTH
<b>Total # of Holders: 5</b>				



## NEW JERSEY COUNTIES EXCESS JOINT INSURANCE FUND

9 Campus Drive - Suite 216  
Parsippany, NJ 07054-4412  
Telephone (201) 881-7632 Fax (201) 881-7633

**Date:** June 13, 2025

**Memo to:** Commissioners  
Camden County Insurance Commission

**From:** Joseph Hrubash, NJCE Executive Director

**Subject:** NJCE JIF Report

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**Executive Directors Report:** The following items were discussed:

**NJCE Claims Review Committee:** The Claims Review Committee met prior to the Fund's meeting. The Board of Fund Commissioners accepted the recommendations of the Claims Review Committee to approve payment or settlement authority requests.

**December 31, 2024 Audit:** Fund Auditor submitted the draft financial audit and provided a high-level overview and reported the Total Net Position of the Fund as of year-end was \$11.9 million. Fund Auditor reported he did not expect any changes to the final financial audit, which will be issued in September. Fund Auditor concluded the review and noted there were no recommendations or findings. The Board of Fund Commissioners adopted a resolution authorizing the Fund office to file the draft audit and request an extension to file the final audit report to the state's regulatory agencies.

**Renewal Timeline:** Submitted for information was the annual timeline for the NJCE renewal process with specific target dates. The Fund office is beginning the data collection process for the 2026 renewal to provide relevant information to underwriters to ensure timely and more favorable results. Members and/or risk managers will manage the renewal via Origami, the online platform where members' exposure data (property, vehicles, etc.) may be accessed and edited, as well as applications to download and complete for ancillary coverages.

In addition, the Payroll Auditor is conducting payroll audits which will be uploaded by the Fund office into Origami. The 2026 renewal process is mid-July through mid-September, which will allow members to confirm underwriting data and incorporating property appraisal results in time to introduce a budget at the October meeting.

**Property Appraisal Status:** As a reminder, members are reimbursed in the amount of \$20,000 for year 2 of the property appraisal initiative for locations between \$500,000 to \$1,000,000 and trending those locations previously appraised. Submitted for information was an update on the status of the Commission/County's property appraisals; most of the Insurance Commissions have completed year 1 appraisals.

**Professional Services:**

**Chertoff Proposal:** Fund Office worked with the Underwriting Manager to obtain a proposal from the Chertoff Group to provide cybersecurity support services. A proposal was submitted on June 12,

2025 and the Board of Fund Commissioners approved the award of services subject to receipt of pay to play forms.

**2025 NJCE Best Practices Workshop:** The NJCE Best Practices Workshop will be hosted this Fall 2025 virtually on October 30, 2025, from 9:30 am to 12:30 pm. John Geaney of Capehart Scatchard will be the keynote speaker. Several County representatives have volunteered to participate in presentations, and more details will be provided closer to the event.

**NJCE Safety Committee:** The Safety Committee is scheduled to meet on Monday June 16<sup>th</sup> at 10am via Zoom and Monday, September 15<sup>th</sup> at 10am via Zoom.

**Legislative Update:** The Municipal Excess Liability Joint Insurance Fund (MEL JIF) in collaboration with the League of Municipalities (LOM) were successful in getting key amendments to S2373 (A2145) at the recent Senate Budget and Appropriation Committee meeting. Elements of the initial bill would have moved emergency responders PTSD claims from workers compensation to tort liability and also gave the plaintiff the ability to direct medical. Submitted for information was a copy of the key amendments along with a copy of the amended bill.

**Board of Commissioners Meetings:** The Fund Office had previously suggested holding in-person meetings at a central location. Based on feedback, the Board of Fund Commissioners agreed to hold the February 26, 2026 Reorganization meeting as an in-person meeting.

**Financial Fast Track:** Submitted for information was the Financial Fast Track as of February 28, 2025 reflecting a statutory surplus of \$12.4 million.

**Expected Loss Ratio Report:** Submitted for information was the Expected Loss Ratio as of March 31, 2025.

**2025 MEL, MRHIF & NJCE Educational Seminar:** The 15<sup>th</sup> Annual Educational Seminar was held over two sessions. The sessions took place Friday, April 25<sup>th</sup> (201 participants) and Friday May 2<sup>nd</sup> (180 participants). Keynote Speaker was former Secretary of Homeland Security Michael Chertoff. The seminar qualified for Continuing Education Credits including CFO/CMFO, Public Works, Clerks, Insurance Producers and Purchasing Agents and credits should have been received by May 31<sup>st</sup>. Please reach out to the Fund Office if credits haven't been received.

**Membership Renewal:** The Counties of Mercer, Ocean, Hudson and Union are scheduled to renew their three-year membership with the Fund as of January 1, 2026. Renewal documents were sent to each respective County on Monday, May 19<sup>th</sup>.

**Meeting Calendar Placeholders:** The Fund Office received requests from Commissioners to distribute meeting invites each year to serve as placeholders for the regularly scheduled meetings and will begin by distributing invites for the remaining 2025 meetings following the June meeting.

**Closed Session – Claims Update & Contractual Matter:** During Executive Session, an update was provide to the Board of Fund Commissioners on two emergent claims and/or related activity. In addition, an update was provided on the transition of data by Claims Resolution Corporation (CRC) from AmeriHealth's TPA services since entering into an agreement effective September 1, 2024, to take over AmeriHealth's TPA services.

**Underwriting Manager Report**

Underwriting Manager reported preliminary discussions on the 2026 Renewal will be in the coming month and would provide an update (if any) at the next meeting on the renewal.

**Risk Control Report**

Safety Director submitted a report noting Risk Control Activities from April – June 2025 and bulletins that were distributed, available training sessions through July 2025, information on the 2025 MSI-NJCE Expo, the NJCE Leadership Academy and the Leadership Skills for Supervisors Workshop training series.

**WC Claims Administration Report**

A report was submitted noting the billed amount, paid amount, net savings as of April 2025.

**Next Meeting:** The next meeting of the NJCE JIF is scheduled for Thursday September 25, 2025 at 9:30AM virtually.



## New Jersey Counties Excess Joint Insurance Fund Annual Renewal Process Outline

### 1. Late July

NJCE will notify membership that exposure database is open for annual exposure data updates and will provide all required ancillary coverage renewal applications that are needed for the NJCE marketing effort. **Launch date is tentatively set for July 31, 2025.**

### 2. September

Members have completed exposure data updates in Origami and provided the completed the ancillary coverage applications. **Deadline date is tentatively set for September 5, 2025.**

NJCE, will provide a pre-renewal presentation for all NJCE members, which include current market conditions and any potential structural changes to current insurance program or its coverages. The NJCE will make available information about a member's losses, accumulated liabilities, and reserves for current and prior Policy Years. **Webinar to be scheduled for mid-September.**

NJCE will provide update on market conditions and initial status on its marketing efforts. Underwriting Manager will provide Executive Director with preliminary premium projections. **Information to be provided (if available) at the NJCE September 25, 2025 meeting.**

### 3. October

NJCE will provide update on market conditions and status on its marketing efforts. Executive Director to provide NJCE Finance Committee with pre-budget projections. **Information to be provided at the NJCE October 23, 2025 meeting.**

### 4. November

NJCE will provide update on market conditions and status on its marketing efforts. Executive Director will review the NJCE preliminary Budget with NJCE Finance Committee. Executive Director in conjunction with Finance Committee will present the Budget for Budget Introduction to Board of Commissioners at November meeting. **Information to be provided at the NJCE November 21, 2025 meeting.**

### 5. December

NJCE will provide update on status on its marketing efforts. Executive Director will review amendments (if any) to the NJCE Budget with NJCE Finance Committee for budget Adoption. Executive Director in conjunction with Finance Committee will present the Budget for adoption to Board of Commissioners at a December meeting. **December special meeting has not been scheduled yet.**

**6. Early January** NJCE will provide final post certification of budget numbers to all members. A meeting may be scheduled to review any changes to the budgeted numbers.



CAMDEN COUNTY INSURANCE COMMISSION						
FINANCIAL FAST TRACK REPORT						
		AS OF	April 30, 2025			
ALL YEARS COMBINED						
		THIS MONTH	YTD CHANGE	PRIOR YEAR END	FUND BALANCE	
1.	UNDERWRITING INCOME		1,832,648	7,330,590	224,592,290	231,922,880
2.	CLAIM EXPENSES					
		Paid Claims	541,306	3,204,269	55,351,410	58,555,679
		Case Reserves	183,527	(1,213,453)	10,329,636	9,116,183
		IBNR	26,900	975,039	11,755,507	12,730,546
		Excess Insurance Recoverable	0	0	(21,039)	(21,039)
		Discounted Claim Value	(76,198)	412,946	(1,873,911)	(1,460,964)
	TOTAL CLAIMS		675,536	3,378,801	75,541,603	78,920,404
3.	EXPENSES					
		Excess Premiums	1,078,447	4,313,787	103,970,187	108,283,974
		Administrative	84,071	349,439	10,739,097	11,088,536
	TOTAL EXPENSES		1,162,518	4,663,226	114,709,284	119,372,510
4.	UNDERWRITING PROFIT (1-2-3)		(5,406)	(711,437)	34,341,403	33,629,966
5.	INVESTMENT INCOME		120,580	458,042	3,118,905	3,576,947
6.	PROFIT (4 + 5)		115,173	(253,394)	37,460,308	37,206,913
7.	CEL APPROPRIATION CANCELLATION		0	0	212,516	212,516
8.	DIVIDEND INCOME		0	0	2,329,562	2,329,562
9.	DIVIDEND EXPENSE		0	0	(9,189,562)	(9,189,562)
10.	SURPLUS TRANSFER		0	0	(700,000)	(700,000)
11.	INVESTMENT IN JOINT VENTURE		0	303,686	2,881,852	3,185,538
12. SURPLUS (6 + 7 + 8 - 9 + 10 + 11)			115,173	50,292	32,994,676	33,044,968
SURPLUS (DEFICITS) BY FUND YEAR						
	2010		522	2,666	(453,672)	(451,006)
	2011		452	1,470	171,428	172,898
	2012		3,279	15,002	599,956	614,958
	2013		3,946	24,207	2,999,925	3,024,132
	2014		3,653	16,675	4,629,634	4,646,309
	2015		6,042	25,796	5,654,016	5,679,812
	2016		6,703	28,264	4,413,146	4,441,410
	2017		6,391	49,146	5,846,911	5,896,057
	2018		1,543	30,924	2,701,526	2,732,449
	2019		7,740	(9,988)	2,074,469	2,064,481
	2020		9,537	146,897	4,329,460	4,476,357
	2021		13,522	14,702	521,052	535,754
	2022		8,767	(281,168)	346,080	64,912
	2023		17,801	303,913	(1,941,123)	(1,637,210)
	2024		18,451	(478,895)	1,101,869	622,974
	2025		6,824	160,680		160,680
TOTAL SURPLUS (DEFICITS)			115,173	50,292	32,994,675	33,044,966
TOTAL CASH						44,354,892

CAMDEN COUNTY INSURANCE COMMISSION					
FINANCIAL FAST TRACK REPORT					
		AS OF	April 30, 2025		
ALL YEARS COMBINED					
		THIS MONTH	YTD CHANGE	PRIOR YEAR END	FUND BALANCE
CLAIM ANALYSIS BY FUND YEAR					
FUND YEAR 2010					
	Paid Claims	0	(150)	2,744,124	2,743,974
	Case Reserves	0	0	1	1
	IBNR	0	0	0	0
	Excess Insurance Recoverable	0	0	0	0
	Discounted Claim Value	0	0	(1)	(1)
TOTAL FY 2010 CLAIMS		0	(150)	2,744,124	2,743,974
FUND YEAR 2011					
	Paid Claims	0	5,315	2,164,231	2,169,546
	Case Reserves	0	(4,193)	43,826	39,634
	IBNR	0	0	0	0
	Excess Insurance Recoverable	0	0	0	0
	Discounted Claim Value	0	0	1	1
TOTAL FY 2011 CLAIMS		0	1,122	2,208,058	2,209,181
FUND YEAR 2012					
	Paid Claims	266	(401)	1,813,977	1,813,577
	Case Reserves	(266)	(266)	7,995	7,729
	IBNR	0	0	(0)	(0)
	Excess Insurance Recoverable	0	0	0	0
	Discounted Claim Value	0	0	0	0
TOTAL FY 2012 CLAIMS		0	(666)	1,821,972	1,821,306
FUND YEAR 2013					
	Paid Claims	0	25	3,884,040	3,884,064
	Case Reserves	0	(669)	33,618	32,949
	IBNR	0	(5,629)	5,629	(0)
	Excess Insurance Recoverable	0	0	0	0
	Discounted Claim Value	0	0	1	1
TOTAL FY 2013 CLAIMS		0	(6,273)	3,923,287	3,917,014
FUND YEAR 2014					
	Paid Claims	2,923	3,163	5,391,020	5,394,183
	Case Reserves	(2,923)	(3,162)	20,434	17,271
	IBNR	0	0	9,000	9,000
	Excess Insurance Recoverable	0	0	0	0
	Discounted Claim Value	0	0	(0)	(0)
TOTAL FY 2014 CLAIMS		0	0	5,420,454	5,420,454
FUND YEAR 2015					
	Paid Claims	0	0	3,447,340	3,447,340
	Case Reserves	0	0	0	0
	IBNR	0	0	0	0
	Excess Insurance Recoverable	0	0	0	0
	Discounted Claim Value	0	0	0	0
TOTAL FY 2015 CLAIMS		0	0	3,447,340	3,447,340
FUND YEAR 2016					
	Paid Claims	1,043	3,183	4,921,939	4,925,121
	Case Reserves	(1,043)	(2,168)	221,896	219,728
	IBNR	0	(113)	25,714	25,601
	Excess Insurance Recoverable	0	0	0	0
	Discounted Claim Value	0	0	0	0
TOTAL FY 2016 CLAIMS		0	902	5,169,548	5,170,450

CAMDEN COUNTY INSURANCE COMMISSION				
FINANCIAL FAST TRACK REPORT				
AS OF		April 30, 2025		
ALL YEARS COMBINED				
	THIS MONTH	YTD CHANGE	PRIOR YEAR END	FUND BALANCE
CLAIM ANALYSIS BY FUND YEAR				
FUND YEAR 2017				
Paid Claims	0	5,373	3,382,961	3,388,334
Case Reserves	0	(5,373)	110,856	105,483
IBNR	0	(20,497)	27,329	6,832
Excess Insurance Recoverable	0	0	0	0
Discounted Claim Value	0	0	(0)	(0)
TOTAL FY 2017 CLAIMS	0	(20,497)	3,521,147	3,500,649
FUND YEAR 2018				
Paid Claims	2,139	8,936	5,967,159	5,976,096
Case Reserves	(2,139)	(9,589)	175,498	165,910
IBNR	0	(20,868)	24,019	3,151
Excess Insurance Recoverable	0	0	0	0
Discounted Claim Value	0	0	0	0
TOTAL FY 2018 CLAIMS	0	(21,521)	6,166,677	6,145,156
FUND YEAR 2019				
Paid Claims	65,639	74,863	6,026,958	6,101,821
Case Reserves	(57,939)	(9,049)	523,278	514,228
IBNR	(7,700)	(24,182)	115,421	91,238
Excess Insurance Recoverable	0	0	0	0
Discounted Claim Value	0	1,832	(1,832)	0
TOTAL FY 2019 CLAIMS	(0)	43,463	6,663,824	6,707,288
FUND YEAR 2020				
Paid Claims	9,229	96,623	2,825,134	2,921,757
Case Reserves	239,268	123,113	573,115	696,228
IBNR	(248,498)	(345,000)	446,617	101,618
Excess Insurance Recoverable	0	0	(21,039)	(21,039)
Discounted Claim Value	0	21,452	(32,901)	(11,449)
TOTAL FY 2020 CLAIMS	0	(103,812)	3,790,926	3,687,115
FUND YEAR 2021				
Paid Claims	55,930	1,779,580	3,381,658	5,161,237
Case Reserves	(143,931)	(1,605,949)	2,590,583	984,633
IBNR	88,000	(307,642)	1,057,377	749,735
Excess Insurance Recoverable	0	0	0	0
Discounted Claim Value	0	177,254	(207,301)	(30,047)
TOTAL FY 2021 CLAIMS	0	43,243	6,822,316	6,865,559
FUND YEAR 2022				
Paid Claims	140,599	452,824	3,481,621	3,934,445
Case Reserves	(161,620)	(200,953)	2,027,133	1,826,180
IBNR	21,408	(81,396)	2,278,427	2,197,031
Excess Insurance Recoverable	0	0	0	0
Discounted Claim Value	0	153,927	(309,949)	(156,022)
TOTAL FY 2022 CLAIMS	387	324,402	7,477,232	7,801,634
FUND YEAR 2023				
Paid Claims	53,061	92,530	4,579,769	4,672,299
Case Reserves	(65,922)	(185,770)	1,360,568	1,174,798
IBNR	12,861	(327,506)	3,517,412	3,189,905
Excess Insurance Recoverable	0	0	0	0
Discounted Claim Value	0	192,615	(497,395)	(304,779)
TOTAL FY 2023 CLAIMS	0	(228,131)	8,960,354	8,732,223
FUND YEAR 2024				
Paid Claims	129,877	511,737	1,339,478	1,851,215
Case Reserves	(95,533)	(158,287)	2,640,835	2,482,548
IBNR	(34,344)	254,698	4,248,563	4,503,260
Excess Insurance Recoverable	0	0	0	0
Discounted Claim Value	0	172,405	(824,533)	(652,128)
TOTAL FY 2024 CLAIMS	(0)	780,553	7,404,343	8,184,896
FUND YEAR 2025				
Paid Claims	80,600	170,669		170,669
Case Reserves	475,574	848,863		848,863
IBNR	195,172	1,853,173		1,853,173
Excess Insurance Recoverable	0	0		0
Discounted Claim Value	(76,198)	(306,541)		(306,541)
TOTAL FY 2025 CLAIMS	675,149	2,566,164	0	2,566,164
COMBINED TOTAL CLAIMS 675,536 3,378,801 75,541,603 78,920,404				
This report is based upon information which has not been audited nor certified by an actuary and as such may not truly represent the condition of the fund.				

# CAMDEN COUNTY INSURANCE COMMISSION BILLS LIST

**Resolution No. 41-25**

**JUNE 2025**

**WHEREAS**, the Treasurer has certified that funding is available to pay the following bills: now, therefore,

**BE IT RESOLVED** that the Camden County Insurance Fund Commission, hereby authorizes the Commission Treasurer to issue warrants in payment of the following claims; and

**BE IT FURTHER RESOLVED**, that this authorization shall be made a permanent part of the records of the Commission

**FUND YEAR 2025**

<u>Check Number</u>	<u>Vendor Name</u>	<u>Comment</u>	<u>Invoice Amount</u>
001411			
001411	CLAIMS RESOLUTION CORPORATION, INC	MANAGED CARE FEE PD INV 631-06-2025	4,250.00
001411	CLAIMS RESOLUTION CORPORATION, INC	MANAGED CARE FEE- INV 630-06-2025	8,250.00
			<b>12,500.00</b>
001412			
001412	CIPRIANI & WERNER PC	SUBROGATION- INV 805646 FOR 4/25	9,870.00
			<b>9,870.00</b>
001413			
001413	SELECTIVE INSURANCE COMPANY	FLOOD RENEW 7/25-7/26 FLD1750482	4,028.00
			<b>4,028.00</b>
001414			
001414	SELECTIVE INSURANCE COMPANY	FLOOD RENEW 7/26-7/26 FLD 2400738	5,442.00
			<b>5,442.00</b>
001415			
001415	SELECTIVE INSURANCE COMPANY	FLOOD POLICY RENEW 7/25-7/26 FLD2400752	5,439.00
			<b>5,439.00</b>
001416			
001416	SELECTIVE INSURANCE COMPANY	FLOOD POLICY RENEW 7/25-7/26 FLD2400797	5,439.00
			<b>5,439.00</b>
001417			
001417	SELECTIVE INSURANCE COMPANY	FLOOD POLICY RENEW 7/25-7/26 FLD2400813	5,439.00
			<b>5,439.00</b>
001418			
001418	SELECTIVE INSURANCE COMPANY	FLOOD POLICY RENEW 7/25-7/26 FLD2400845	5,441.00
			<b>5,441.00</b>
001419			
001419	SELECTIVE INSURANCE COMPANY	RENEW FLOOD POLICY 7/25-7/26 FLD2400877	5,439.00
			<b>5,439.00</b>
001420			
001420	CLAIMS RESOLUTION CORPORATION, INC	ADMIN FEE- WC FOR PD- INV 631-06-2025	12,156.07
001420	CLAIMS RESOLUTION CORPORATION, INC	ADMIN FEES WC- INV 630-06-2025	24,312.14
			<b>36,468.21</b>
001421			
001421	PERMA RISK MANAGEMENT SERVICES	POSTAGE 05/25	4.14
001421	PERMA RISK MANAGEMENT SERVICES	EXECUTIVE DIRECTOR 06/25	18,473.92
			<b>18,478.06</b>
001422			
001422	DAVID MCPEAK	TREASURER FEE 06/25	3,095.17
001422	DAVID MCPEAK	REIMBURSE POSTAGE FEE 05/27/25-6/6/25	105.49

			<b>3,200.66</b>
001423			
001423	SG RISK, LLC	ACTUARY- CCIC-PD INV 15851 06/25	487.08
001423	SG RISK, LLC	ACTUARY- CCIC INV 15851 06/25	281.67
			<b>768.75</b>
001424			
001424	GANNETT NEW YORK-NJ LOCALIQ	A# 1122466 INV 7118634-11344815 5/29/25	15.21
			<b>15.21</b>
001425			
001425	HARDENBERGH INSURANCE GROUP	RMC- 1ST INSTALL 2025 CAMDEN IMP AUTH	4,236.67
			<b>4,236.67</b>
		<b>Total Payments FY 2025</b>	<b>122,204.56</b>
		<b>TOTAL PAYMENTS ALL FUND YEARS</b>	<b>\$122,204.56</b>

\_\_\_\_\_  
Chairperson

Attest:


\_\_\_\_\_  
Dated:\_\_\_\_\_

I hereby certify the availability of sufficient unencumbered funds in the proper accounts to fully pay the above claims.


\_\_\_\_\_  
Treasurer

<b>SUMMARY OF CASH AND INVESTMENT INSTRUMENTS</b>								
<b>CAMDEN COUNTY INSURANCE COMMISSION</b>								
<b>ALL FUND YEARS COMBINED</b>								
<b>CURRENT MONTH</b>	<b>April</b>							
<b>CURRENT FUND YEAR</b>	<b>2025</b>							
Description:		Ins Comm General A/C	Workers Comp Claims	Liability Claims	CCPD - WC	CCPD - Liability	Citizens	
ID Number:								
Maturity (Yrs)								
Purchase Yield:								
TOTAL for All Accts & instruments								
Opening Cash & Investment Balance	\$44,904,709.18	43,855,019.10	254,211.97	381,741.30	142,850.12	237,865.16	33,021.53	
Opening Interest Accrual Balance	\$0.00	0 \$	- \$	- \$	- \$	- \$	- \$	-
1	Interest Accrued and/or Interest Cost	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
2	Interest Accrued - discounted Instr.s	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
3	(Amortization and/or Interest Cost)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
4	Accretion	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
5	Interest Paid - Cash Instr.s	\$120,579.60	\$118,450.39	\$551.96	\$616.19	\$308.25	\$568.67	\$84.14
6	Interest Paid - Term Instr.s	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
7	Realized Gain (Loss)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
8	Net Investment Income	\$120,579.60	\$118,450.39	\$551.96	\$616.19	\$308.25	\$568.67	\$84.14
9	Deposits - Purchases	\$485,757.25	\$0.00	\$246,688.80	\$81,949.94	\$83,195.48	\$73,923.03	\$0.00
10	(Withdrawals - Sales)	-\$1,156,154.43	-\$562,592.16	-\$282,182.70	-\$109,953.45	-\$100,551.01	-\$100,875.11	\$0.00
Ending Cash & Investment Balance	\$44,354,891.60	\$43,410,877.33	\$219,270.03	\$354,353.98	\$125,802.84	\$211,481.75	\$33,105.67	
Ending Interest Accrual Balance	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Plus Outstanding Checks	\$547,871.75	\$49,718.21	\$155,700.58	\$50,244.85	\$94,715.57	\$197,492.54	\$0.00	\$0.00
(Less Deposits in Transit)	-\$1,255.48	\$0.00	\$0.00	\$0.00	-\$1,255.48	\$0.00	\$0.00	\$0.00
Balance per Bank	\$44,901,507.87	\$43,460,595.54	\$374,970.61	\$404,598.83	\$219,262.93	\$408,974.29	\$33,105.67	

CAMDEN COUNTY INSURANCE COMMISSION									
SUMMARY OF CASH TRANSACTIONS - ALL FUND YEARS COMBINED									
<b>Current Fund Year: 2025</b>									
<b>Month Ending: April</b>									
	Property	Liability	Auto	Worker's Comp	CCPD	NJ CEL	Admin	POL/EPL	TOTAL
OPEN BALANCE	2,792,113.91	11,459,345.42	(1,339,684.21)	30,611,443.70	41,761.17	(2,029,377.16)	303,399.18	3,065,707.25	44,904,709.27
RECEIPTS									
Assessments	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Refunds	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Invest Pymnts	10,931.77	28,927.64	11,061.42	62,003.41	37.30	97.39	5,063.64	2,457.03	120,579.60
Invest Adj	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Subtotal Invest	10,931.77	28,927.64	11,061.42	62,003.41	37.30	97.39	5,063.64	2,457.03	120,579.60
Other *	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL	10,931.77	28,927.64	11,061.42	62,003.41	37.30	97.39	5,063.64	2,457.03	120,579.60
EXPENSES									
Claims Transfers	19,683.09	110,301.32	80,844.15	330,090.55	0.00	0.00	0.00	0.00	540,919.11
Expenses	0.00	0.00	0.00	12,500.00	0.00	0.00	64,334.91	0.00	76,834.91
Other *	0.00	0.00	0.00	52,643.16	0.00	0.00	0.00	0.00	52,643.16
TOTAL	19,683.09	110,301.32	80,844.15	395,233.71	0.00	0.00	64,334.91	0.00	670,397.18
END BALANCE	2,783,362.59	11,377,971.74	(1,409,466.94)	30,278,213.40	41,798.47	(2,029,279.77)	244,127.91	3,068,164.28	44,354,891.69

		<b>MEDICAL SAVINGS REPORT BY MONTH</b> <b>CAMDEN COUNTY INSURANCE COMMISSION</b>							
<b>2025</b>									
Month	Provider Billed Amount	Usual Customary Rate (UCR)80th percentile	Paid Amount	Gross Savings	% of Savings	ACS Network Fee	Net Savings	Network Utilization	Bills Received
January	\$292,727.90	\$221,818.00	\$87,385.38	\$205,342.52	70.00%	\$12,500.00	\$192,842.52	98.50%	263
February	\$321,767.34	\$225,861.41	\$96,616.63	\$225,150.71	70.00%	\$12,500.00	\$212,650.71	97.60%	259
March	\$460,042.40	\$390,756.10	\$236,084.80	\$223,957.60	49.00%	\$12,500.00	\$211,457.60	94.30%	210
April	\$259,312.51	\$233,463.51	\$135,794.67	\$123,517.84	48.00%	\$12,500.00	\$111,017.84	100.00%	120
May	\$752,056.58	\$708,356.39	\$399,236.11	\$352,820.47	47.00%	\$12,500.00	\$340,320.47	97.00%	284
June									
July									
August									
September									
October									
November									
December									
<b>Total</b>	<b>\$2,085,906.73</b>	<b>\$1,780,255.41</b>	<b>\$955,117.59</b>	<b>\$1,130,789.14</b>	<b>54.00%</b>	<b>\$62,500.00</b>	<b>\$1,068,289.14</b>	<b>97.00%</b>	<b>1136</b>



		<b>MEDICAL SAVINGS REPORT BY MONTH</b> <b>CAMDEN COUNTY INSURANCE COMMISSION</b>						
<b>2024</b>								
Month	Provider Billed Amount	Usual Customary Rate (UCR)80th percentile	Paid Amount	Gross Savings	% of Savings	ACS Network Fee	Net Savings	Network Utilization
January	\$322,260.00	\$296,758.00	\$140,424.00	\$181,836.00	56.42%	\$12,500.00	\$169,336.00	97.00%
February	\$285,699.00	\$212,243.00	\$105,539.00	\$180,160.00	63.00%	\$12,500.00	\$167,660.00	97.00%
March	\$240,623.00	\$189,612.00	\$75,503.00	\$165,120.00	69.00%	\$12,500.00	\$152,620.00	95.00%
April	\$193,505.00	\$168,273.00	\$87,788.00	\$105,717.00	55.00%	\$12,500.00	\$93,217.00	96.00%
May	\$394,384.00	\$347,428.00	\$152,706.00	\$241,678.00	61.30%	\$12,500.00	\$229,178.00	98.00%
June	\$217,466.00	\$189,764.00	\$91,565.00	\$125,901.00	58.00%	\$12,500.00	\$113,401.00	98.30%
July	\$230,014.00	\$223,883.00	\$108,715.00	\$121,299.00	53.00%	\$12,500.00	\$108,799.00	97.00%
August	\$309,256.00	\$242,461.00	\$111,061.00	\$198,195.00	65.00%	\$12,500.00	\$185,695.00	98.20%
September	\$0.00	\$0.00	\$0.00	\$0.00	0.00%	\$12,500.00	\$0.00	0.00%
October	\$402,597.64	\$343,170.68	\$136,229.12	\$266,368.52	66.00%	\$12,500.00	\$253,868.52	97.00%
November	\$217,362.15	\$190,788.80	\$97,889.42	\$119,472.73	55.00%	\$12,500.00	\$106,972.73	98.00%
December	\$237,208.74	\$208,699.78	\$108,784.26	\$128,424.48	55.00%	\$12,500.00	\$103,424.28	98.00%
<b>Total</b>	<b>\$3,050,375.53</b>	<b>\$2,613,081.26</b>	<b>\$1,216,203.80</b>	<b>\$1,834,171.73</b>	<b>60.00%</b>	<b>\$150,000.00</b>	<b>\$1,684,171.53</b>	<b>97.00%</b>

# SAFETY DIRECTOR REPORT

## CAMDEN COUNTY INSURANCE COMMISSION

**TO:** Fund Commissioners

**FROM:** J.A. Montgomery Consulting, Safety Director

**DATE:** June 17, 2025

**DATE OF MEETING:** June 26, 2025

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### CCIC SERVICE TEAM

Paul Shives, Vice President, Safety Services <a href="mailto:pshives@jamontgomery.com">pshives@jamontgomery.com</a> Office: 732-736-5213	Glenn Prince, Assistant Director <a href="mailto:gprince@jamontgomery.com">gprince@jamontgomery.com</a> Office: 856-552-4744 Cell: 609-238-3949	Natalie Dougherty, Senior Risk Operations Analyst <a href="mailto:ndougherty@jamontgomery.com">ndougherty@jamontgomery.com</a> Office: 856-552-4738
Mailing Address: TRIAD 1828 CENTRE Cooper Street, 18th Floor Camden, NJ 08102  P.O. Box 99106 Camden, NJ 08101		

### MAY – JUNE 2025

#### RISK CONTROL ACTIVITIES

##### *MEETINGS ATTENDED / TRAINING / LOSS CONTROL VISITS CONDUCTED*

- **May 21:** Attended the CCIC Safety Committee meeting.
- **May 22:** Attended the CCIC meeting.
- **May 30:** Conducted a loss control visit at the CCMUA.
- **June 3:** Attended the CCIC Claims Committee meeting

##### *UPCOMING MEETINGS / LOSS CONTROL VISITS PLANNED*

- **June 18:** Plan to attend the CCIC Safety Committee meeting.
- **June 23:** Plan to attend the CCMUA Safety Committee meeting.
- **June 26:** Plan to attend the CCIC meeting.

## **SAFETY DIRECTOR BULLETINS**

Safety Director Bulletins and Messages are distributed by e-mail to Executive Directors, Fund Commissioners, Risk Managers and Training Administrators. They can be viewed at <https://njce.org/safety/safety-bulletins/>.

- CDL Fentanyl Added to the Drug Testing Panel
- Playground Unitary Surfacing Contracts – Best Practices
- Hurricane Preparedness - Best Practices

## **NJCE LIVE and LEARNING ON DEMAND TRAINING**

### **LIVE Safety Training**

We are offering the majority of the NJCE JIF training catalog on a Virtual platform through Zoom. In-Person training will be held via the MSI-NJCE Expos and are scheduled throughout New Jersey in 2025 - [2025 Expo Training Schedule Flyer](#) (attached)

Virtual classes feature real-time, instructor-led in-person, and virtual classes. Experienced instructors provide an interactive experience for the attendee on a broad spectrum of safety and risk control topics. Most NJCE LIVE virtual offerings have been awarded continuing education credits for municipal designations and certifications.

The live virtual monthly training schedules and registration links are available on the NJCE.org website under the “Safety” tab: [NJCE Live Monthly Training Schedules](#). Please register early, under-attended classes will be canceled. (June through July 2025 Live Training Schedules and Registration Links are attached).

To maintain the integrity of the NJCE classes and our ability to offer CEUs, we must abide by the rules of the State agency that issued the designation. Most important among those rules is the attendee of the class must attend the whole session. **Attendees who enter the class more than 5 minutes late or leave early will not be awarded CEUs for the class or receive a certificate of completion.**

To submit the NJCE LIVE Group Sign-in Sheet you will click on the [NJCE LIVE Group Sign-in Sheet](#) link or QR Code and complete the form with your groups' information. **Please Submit Within 24 Hours**

### **Learning On Demand Training (available on the NJCE LMS)**

NJCE Learning On Demand provides over 190 On-Demand Streaming Videos and Online Courses in English and Spanish that can be viewed 24/7 by members, on the NJCE Learning Management System (LMS) [NJCE LMS](#). Topics pertain to many aspects of safety, risk control, employment practices, and supervision, and most can be viewed in under 20 minutes. [NJCE Learning On Demand Catalog](#)

## **NJCE LEADERSHIP ACADEMY**

J.A. Montgomery Consulting and the NJCE JIF have created the [NJCE Leadership Academy](#) for Managers, Administrators, Department Heads, and Supervisors interested in sharpening and expanding communication, conflict resolution, stress management, and team-building skills. The goal is to enhance leadership skills by offering participants varied and in-depth training.

**Open Enrollment Dates:** Open Enrollment for the NJCE Leadership Academy will be available during the following time frames:

- December 1 - 22, 2025 (Start Date: January 1, 2026)

The Registration link will be available for completion during these time frames and can be found on the dedicated NJCE Leadership Academy webpage: [NJCE Leadership Academy](#).

**Please Note:** *If a class link is not present on the Live Monthly Training Schedules the class may not be offered/available yet so please check back (class schedules are released two months out).*

The Leadership Academy Self- Assessment Form will be distributed to registrants electronically at the beginning of the year (end of January). The Safety Leadership Plaques will be distributed shortly thereafter. For more information and details on the Program please visit the NJCE Leadership Academy webpage: [NJCE Leadership Academy](#).



#### **NJCE Learning Management System (LMS)**

**Students (Users)** – Contact your Agency’s Training Administrator to send you the login link and activation code to set up your account. Once you receive your activation code and activate your account, you will see your new username and create your password through this process. ([NJCE LMS Login](#)). If you have any questions, please contact Natalie Dougherty ([ndougherty@jamontgomery.com](mailto:ndougherty@jamontgomery.com)).

As a reminder the New Jersey Counties Excess (NJCE) JIF is offering the majority of the training catalog on a Live Virtual platform through Zoom. Monthly Training Schedules are on the NJCE.org website ([NJCE LIVE Monthly Training Schedules](https://njce.org/training-schedules)).

(\*) **In-Person Training:** Being held via the MSI-NJCE Expo. Expos are scheduled throughout the state and are for training programs that are not available virtually.

(\*\*) **PLEASE NOTE (Zoom Meeting Format):** No Group Attendance for these training classes. Each Student MUST have access to a computer or device with a working Camera and Microphone.

For more information on training and other safety resources please visit the Safety portion of the NJCE.org website: <https://njce.org/safety>.

**NOTE:** If a class registration link is not taking you to a registration page for completion it means that the class was either cancelled or the class is full, Thank you.

**June through August 2025 Safety Training Schedule**  
Click on the "Training Topic" to Register and for the Course Description

DATE	TRAINING TOPIC	TIME
6/18/25	<a href="#">Employee Conduct and Violence Prevention in the Workplace</a>	9:00 - 10:30 am
6/18/25	<a href="#">NJCE EXPO 2025: Excavation, Trenching, and Shoring (Middlesex)*</a>	8:30 - 12:30 pm
6/18/25	<a href="#">NJCE EXPO 2025: Fast Track to Safety (HazCom, BBP, Fire Safety, Driving Safety) (Middlesex)*</a>	8:30 - 12:30 pm
6/18/25	<a href="#">NJCE EXPO 2025: Flagger Work Zone Safety (Middlesex)*</a>	8:30 - 12:30 pm
6/18/25	<a href="#">NJCE EXPO 2025: Practical Leadership - 21 Irrefutable Laws (Middlesex)*</a>	8:30 - 11:30 am
6/23/25	<a href="#">Personal Protective Equipment</a>	8:30 - 10:30 am
6/23/25	<a href="#">Shop and Tool Safety</a>	11:00 - 12:00 pm
6/23/25	<a href="#">Special Event Management (Zoom Meeting)</a>	1:00 - 3:00 pm
6/24/25	<a href="#">Confined Space Entry</a>	8:30 - 11:30 am
6/24/25	<a href="#">Ethical Decision Making</a>	9:00 - 11:30 am
6/24/25	<a href="#">Hearing Conservation</a>	1:00 - 2:00 pm
6/25/25	<a href="#">Driving Safety Awareness</a>	9:00 - 10:30 am
6/25/25	<a href="#">Lock Out/Tag Out (Control of Hazardous Energy)</a>	1:00 - 3:00 pm
6/26/25	<a href="#">Chipper Safety</a>	7:30 - 8:30 am
6/26/25	<a href="#">Chainsaw Safety</a>	9:00 - 10:00 am
6/26/25	<a href="#">Mower Safety</a>	10:30 - 11:30 am
6/26/25	<a href="#">Hazard Communication/Globally Harmonized System (GHS)</a>	1:00 - 2:30 pm
6/27/25	<a href="#">Fire Safety</a>	8:30 - 9:30 am
6/27/25	<a href="#">Fire Extinguisher Safety</a>	10:00 - 11:00 am
6/27/25	<a href="#">Bloodborne Pathogens</a>	1:00 - 2:00 pm
6/30/25	<a href="#">CDL: Supervisors' Reasonable Suspicion (Zoom Meeting) **</a>	8:30 - 10:30 am
6/30/25	<a href="#">Ladder Safety/Walking &amp; Working Surfaces</a>	1:00 - 3:00 pm
7/7/25	<a href="#">Implicit Bias in the Workplace</a>	1:00 - 2:30 pm
7/8/25	<a href="#">CDL: Drivers' Safety Regulations</a>	8:30 - 10:30 am
7/8/25	<a href="#">Preparing for First Amendment Audits</a>	9:00 - 11:00 am
7/8/25	<a href="#">Hearing Conservation</a>	1:00 - 2:00 pm

7/9/25	<a href="#">Bloodborne Pathogens</a>	8:30 - 9:30 am
7/9/25	<a href="#">Flagger Skills and Safety</a>	10:00 - 11:00 am
7/9/25	<a href="#">Flagger Skills and Safety</a>	10:00 - 11:00 am
7/9/25	<a href="#">Hazard Communication/Globally Harmonized System (GHS)</a>	1:00 - 2:30 pm
7/10/25	<a href="#">Confined Space Entry</a>	8:30 - 12:30 pm
7/10/25	<a href="#">Employee Conduct and Violence Prevention in the Workplace</a>	9:00 - 10:30 am
7/11/25	<a href="#">Personal Protective Equipment</a>	8:30 - 10:30 am
7/11/25	<a href="#">Fire Safety</a>	11:00 - 12:00 pm
7/14/25	<a href="#">Mower Safety</a>	8:30 - 9:30 am
7/14/25	<a href="#">Shop and Tool Safety</a>	10:00 - 11:00 am
7/14/25	<a href="#">Lock Out/Tag Out (Control of Hazardous Energy)</a>	1:00 - 3:00 pm
7/15/25	<a href="#">Back Safety/Material Handling</a>	9:00 - 10:00 am
7/15/25	<a href="#">Microlearning Theory and Practice (Zoom Meeting)**</a>	1:00 - 3:00 pm
7/16/25	<a href="#">Public Works &amp; Utility: Safety &amp; Regulatory Awareness Training</a>	8:00 - 12:00 pm
7/16/25	<a href="#">Work Zone: Temporary Traffic Controls</a>	1:00 - 2:30 pm
7/17/25	<a href="#">Bloodborne Pathogens</a>	7:30 - 8:30 am
7/17/25	<a href="#">Asbestos Awareness</a>	9:00 - 11:00 am
7/17/25	<a href="#">Hazard Communication/Globally Harmonized System (GHS)</a>	1:00 - 2:30 pm
7/18/25	<a href="#">Driving Safety Awareness</a>	8:30 - 10:00 am
7/21/25	<a href="#">Jetter/Vacuum Safety Awareness</a>	1:00 - 3:00 pm
7/22/25	<a href="#">HazMat Awareness with Hazard Communication/Globally Harmonized System (GHS)</a>	8:30 - 11:30 am
7/22/25	<a href="#">Fire Extinguisher Safety</a>	1:00 - 2:00 pm
7/23/25	<a href="#">Sanitation and Recycling Safety</a>	7:30 - 9:30 am
7/23/25	<a href="#">Personal Protective Equipment</a>	10:00 - 12:00 pm
7/23/25	<a href="#">Hoists, Cranes, and Rigging</a>	1:00 - 3:00 pm
7/24/25	<a href="#">Ladder Safety/Walking &amp; Working Surfaces</a>	8:00 - 10:00 am
7/24/25	<a href="#">Fire Safety</a>	10:30 - 11:30 am
7/25/25	<a href="#">Hazard Communication/Globally Harmonized System (GHS)</a>	8:30 - 10:00 am
7/25/25	<a href="#">Bloodborne Pathogens</a>	10:30 - 11:30 am
7/28/25	<a href="#">Hearing Conservation</a>	8:30 - 9:30 am
7/28/25	<a href="#">Dealing with Difficult People and De-Escalation</a>	10:00 - 11:30 am
7/29/25	<a href="#">Confined Space Entry</a>	8:30 - 11:30 am
7/29/25	<a href="#">Chainsaw Safety</a>	1:00 - 2:00 pm
7/29/25	<a href="#">Employee Conduct and Violence Prevention in the Workplace</a>	1:00 - 2:30 pm
7/30/25	<a href="#">Lock Out/Tag Out (Control of Hazardous Energy)</a>	8:30 - 10:30 am
7/30/25	<a href="#">Mower Safety</a>	11:00 - 12:00 pm
7/31/25	<a href="#">Fire Extinguisher Safety</a>	8:30 - 9:30 am
7/31/25	<a href="#">Fall Protection Awareness</a>	10:00 - 12:00 pm
8/1/25	<a href="#">Hazard Communication/Globally Harmonized System (GHS)</a>	7:30 - 9:00 am
8/1/25	<a href="#">Implicit Bias in the Workplace</a>	9:00 - 10:30 am
8/1/25	<a href="#">Hearing Conservation</a>	9:30 - 10:30 am
8/4/25	<a href="#">Work Zone: Temporary Traffic Controls</a>	8:30 - 10:30 am
8/4/25	<a href="#">Chipper Safety</a>	11:00 - 12:00 pm
8/4/25	<a href="#">Fire Safety</a>	1:00 - 2:00 pm
8/5/25	<a href="#">Personal Protective Equipment</a>	8:30 - 10:30 am
8/5/25	<a href="#">Mower Safety</a>	11:00 - 12:00 pm
8/5/25	<a href="#">Playground Safety Inspections</a>	1:00 - 3:00 pm
8/6/25	<a href="#">Fire Extinguisher Safety</a>	8:00 - 9:00 am
8/6/25	<a href="#">Employee Conduct and Violence Prevention in the Workplace</a>	1:00 - 2:30 pm
8/7/25	<a href="#">Confined Space Entry</a>	8:30 - 11:30 am



8/8/25	<a href="#">Indoor Air Quality Designated Person Training (Zoom Meeting) **</a>	8:30 - 9:30 am
8/8/25	<a href="#">Shop and Tool Safety</a>	10:00 - 11:00 am
8/11/25	<a href="#">Heavy Equipment Safety: General Safety</a>	8:30 - 10:30 am
8/11/25	<a href="#">Harassment in the Workplace for Elected Officials, Managers, &amp; Supervisors (Ocean) *</a>	9:00 - 11:00 am
8/12/25	<a href="#">CDL: Drivers' Safety Regulations</a>	10:00 - 12:00 pm
8/12/25	<a href="#">Hazard Communication/Globally Harmonized System (GHS)</a>	1:00 - 2:30 pm
8/13/25	<a href="#">Lock Out/Tag Out (Control of Hazardous Energy)</a>	8:30 - 10:30 am
8/13/25	<a href="#">Ethical Decision Making</a>	9:00 - 11:30 am
8/13/25	<a href="#">Fall Protection Awareness</a>	1:00 - 3:00 pm
8/14/25	<a href="#">Bloodborne Pathogens</a>	7:30 - 8:30 am
8/14/25	<a href="#">Ladder Safety/Walking &amp; Working Surfaces</a>	9:00 - 11:00 am
8/15/25	<a href="#">Mower Safety</a>	8:30 - 9:30 am
8/15/25	<a href="#">Chainsaw Safety</a>	10:00 - 11:00 am
8/18/25	<a href="#">Hearing Conservation</a>	8:30 - 9:30 am
8/18/25	<a href="#">Fire Safety</a>	10:00 - 11:00 am
8/18/25	<a href="#">Change: Embracing New Opportunities</a>	1:00 - 2:30 pm
8/19/25	<a href="#">HazMat Awareness with Hazard Communication/Globally Harmonized System (GHS)</a>	8:30 - 11:30 am
8/19/25	<a href="#">Preparing for the Unspeakable</a>	9:00 - 10:30 am
8/19/25	<a href="#">Personal Protective Equipment</a>	1:00 - 3:00 pm
8/20/25	<a href="#">Confined Space Entry</a>	8:30 - 11:30 am
8/20/25	<a href="#">Flagger Skills and Safety</a>	1:00 - 2:00 pm
8/21/25	<a href="#">Bloodborne Pathogens</a>	8:30 - 9:30 am
8/21/25	<a href="#">Fire Extinguisher Safety</a>	10:00 - 11:00 am
8/21/25	<a href="#">Asbestos Awareness</a>	1:00 - 3:00 pm
8/22/25	<a href="#">School Safety &amp; Regulatory Awareness Training</a>	8:30 - 11:30 pm
8/25/25	<a href="#">Lock Out/Tag Out (Control of Hazardous Energy)</a>	8:30 - 10:30 am
8/25/25	<a href="#">Driving Safety Awareness</a>	1:30 - 3:00 pm
8/26/25	<a href="#">Jetter/Vacuum Safety Awareness</a>	8:30 - 10:30 am
8/26/25	<a href="#">Special Event Management (Zoom Meeting) **</a>	1:00 - 3:00 pm
8/27/25	<a href="#">Public Works &amp; Utility: Safety &amp; Regulatory Awareness Training</a>	8:00 - 12:00 pm
8/27/25	<a href="#">Employee Conduct and Violence Prevention in the Workplace</a>	9:00 - 10:30 am
8/27/25	<a href="#">Bloodborne Pathogens</a>	1:00 - 2:00 pm
8/28/25	<a href="#">Hoists, Cranes, and Rigging</a>	8:00 - 10:00 am
8/28/25	<a href="#">Flagger Skills and Safety</a>	10:30 - 11:30 am

### ZOOM SAFETY TRAINING GUIDELINES

*Attendees who enter the class more than 5 minutes late or leave early will not be awarded CEUs for the class or receive a certificate of completion.* To maintain the integrity of the classes and our ability to offer CEUs, we must abide by the rules of the State agency who issued the designation. Chief among those rules is the attendee of the class must attend the whole session. *This guideline also applies to any participant taking the class as part of the NJCE Leadership Academy Program. The Leadership participant must be in attendance for the entire class runtime (no exceptions) in order to receive credit for the class.*

The Zoom platform is utilized to track the time each attendee logs in and logs out of webinars. Also, we can track participation, to demonstrate to the State agency that the student also participated in polls, quizzes, and question & answer activities during the live, instructor-led webinar. We maintain these records to document our compliance with the State agency.

#### Zoom Training Registration:

- When registering, please indicate the number of students that will be attending with you if in a group setting for an accurate count to avoid cancelations due to low attendance. Once registered you will receive an email with the webinar link. Be sure to save the link on your calendar to access on the day of training.
- Please register Early (at least 48 hours before, as Under-attended classes may be cancelled).

- A Zoom account is not needed to attend a class. Attendees can log on and view the presentations from a laptop, smartphone, or tablet.
- Zoom periodically updates their software. After registering for a webinar, the confirmation email contains a link at the bottom to Test your system. We strongly recommend testing your system, and updating it if needed, at that time.
- Please [click here](#) for informative Zoom operation details.
- It is suggested you log in to the webinar about 15 minutes early, so if there is an issue, there is time to address it. We cannot offer credit or CEUs/TCHs to attendees who log in 5 minutes late or leave early.

**Group Training Procedures:**

- Please have one person register for the safety training webinar and ensure that person will have access to the webinar link to launch on the day of the class. Please assign someone to complete and submit the group sign-in sheet link within 24 hours after the webinar.
- **NJCE LIVE GROUP SIGN IN SHEET SUBMISSION:**

To submit the NJCE LIVE Group Sign-in Sheet please click [NJCE LIVE Group Sign-in Sheet](#) or use the QR Code and complete the form with your group's information. *(Please Submit within 24 Hours)*



***Please Note: The Group Sign in Sheet only needs to be completed and submitted if the Training was done in a “Group Setting” and should Not be completed if the user logged in and viewed the training on their Own.***





# 2025 MSI-NJCE EXPO

## THE MSI-NJCE EXPO FEATURES IN-PERSON TRAINING THROUGHOUT NEW JERSEY!

The training topics will include:

- Excavation, Trenching, and Shoring (4 hours)
- Flagger and Work Zone Safety (4 hours)
- Fast Track to Safety \*Must attend all four sessions to receive CEUs.
  - Hazard Communications with GHS (1 hour)
  - Bloodborne Pathogens (1 hour)
  - Driver Safety Awareness (1 hour)
  - Fire Safety (1 hour)
- Practical Leadership – 21 Irrefutable Laws (3 hours)

DATE	MSI-NJCE EXPO LOCATION	ADDRESS
March 17th	Atlantic Cape Community College (Cape May)	341 South Dennis Rd., Cape May CH, NJ
April 2nd	Morris Co. Fire Academy (Morris)	500 W Hanover Ave., Morristown, NJ
May 30th	Wall Township Municipal Bldg. (Monmouth)	2700 Allaire Rd., Wall Township, NJ
June 18th	Middlesex Co. Fire Academy (Middlesex)	1001 Fire Academy Drive, Sayreville, NJ
September 8th	Burlington Co. Emergency Training Center (Burlington)	53 Academy Drive, Westampton, NJ
October 16th	Bergen Co. Law & Public Safety Institute (Bergen)	281 Campgaw Rd., Mahwah, NJ
October 23rd	Atlantic Cape Community College, (Atlantic)	5100 Black Horse Pike, Mays Landing, NJ
*November 5th	Rowan College (Gloucester)	1400 Tanyard Rd., Sewell, NJ

*\*Tentatively Scheduled*

Check-in begins at 8:00 AM and class starts promptly at 8:30 AM. Registration is required and walk-ins will not be permitted due to classroom size restrictions.

To Register: Go to the Monthly Safety Training Schedules located on [NJCE.org/Safety](https://njce.org/Safety) ([NJCE Live Monthly Training Schedules](#) click on the Course Topic/Date).

**(Please Note:** Registration Links are available two months prior to class date. So please check back.)

Please see the attached for the course descriptions and CEU information and contact Natalie Dougherty at [ndougherty@jamontgomery.com](mailto:ndougherty@jamontgomery.com) with any questions.



# LEADERSHIP SKILLS FOR SUPERVISORS WORKSHOP

## 2025 Schedule & Locations

CLICK THE "DATE" BELOW TO REGISTER!  
(THIS IS A TWO - DAY WORKSHOP)

March 13 & 14 | 9:00 AM to 3:30 PM  
Atlantic Cape Community College (Mays Landing)

March 20 & 21 | 9:00 AM to 3:30 PM  
Scotch Plains Fire Department (Union)

April 2 & 3 | 9:00 AM to 3:30 PM  
Piscataway Community Center (YMCA) (Middlesex)

April 24 & 25 | 9:00 AM to 3:30 PM  
Middletown Municipal Building (Monmouth)

May 21 & 22 | 9:00 AM to 3:30 PM  
TRIAD1828 Centre (Camden)

June 12 & 13 | 9:00 AM to 3:30 PM  
East Brunswick Library (Middlesex)

September 18 & 19 | 9:00 AM to 3:30 PM  
Burlington County Emergency Training Center (Burlington)

October 7 & 8 | 9:00 AM to 3:30 PM  
Hillsborough Township Municipal Building (Somerset)

November 13 & 14 | 9:00 AM to 3:30 PM  
Toms River Fire Academy (Ocean)



This Two-Day Workshop is designed for new or experienced supervisors and managers. The highly interactive learning experience provides instruction, insight, and group exercises in:

- Communicating for results
- Conflict resolution strategies
- Using influence effectively
- Managing organizational stress

Continuing educations credits have been awarded for financial officers, public works managers, clerks, purchasing agents, tax collectors, fire service instructors and enforcement officials. Full attendance is required for CEUs.

This is a mandatory class for the NJCE Leadership Academy AND with a Program Start Date of 1/1/2023 and after.

**Class size is limited.**

Questions?  
Natalie Dougherty  
[ndougherty@jamontgomery.com](mailto:ndougherty@jamontgomery.com)

**NJCE LIVE Monthly Training Schedules**

**CAMDEN COUNTY INSURANCE FUND COMMISSION  
RESOLUTION FOR CLOSED SESSION**

**WHEREAS**, Section 8 of the Open Public Meetings Act, Chapter 231, P.L. 1975 permits the exclusion of the public from a meeting in certain circumstances; and

**WHEREAS**, this public body is of the opinion that such circumstances presently exist; now, therefore,

**BE IT RESOLVED** by the Camden County Insurance Fund Commission, County of Camden, State of New Jersey, as follows:

1. The public shall be excluded from discussion of the hereinafter-specified subject matter.
2. The general nature of the subject matter to be discussed:

**LITIGATION: 1335, 3313, 3314, 3341, 1964, 2346, 9376, 3335, 3338, 3357  
3259, 3264, 3227, 9683 & 1288**

**CONTRACTS:**

**PERSONNEL:**

3. It is anticipated at this time that the above subject matter will be made public when the members of the Camden County Insurance Fund Commission have made final determination.
4. This resolution shall take effect immediately.

**ADOPTED: JUNE 26, 2025**

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**CHAIRMAN**

**ATTEST:**

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**VICE-CHAIRMAN**

# APPENDIX I

## *Minutes*

**CAMDEN COUNTY INSURANCE COMMISSION  
OPEN MINUTES  
MEETING – May 22, 2025  
ZOOM VIRTUAL MEETING  
10:30 A.M.**

Meeting was called to order by Chairman Angilella. Open Public Meetings notice read into record.

**PLEDGE OF ALLEGIANCE**

**ROLL CALL OF COMMISSIONERS:**

Ross G. Angilella	Present
Anna Marie Wright	Present
Steve Williams	Present

**FUND PROFESSIONALS PRESENT:**

Executive Director	PERMA Risk Management Services <b>Bradford Stokes</b>
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Claims Service	Claims Resolution Corporation <b>Linda Tinsley-Page</b> <b>Paulette Kelly</b> <b>Gladys Driggins</b> <b>Denise Dorsey</b> <b>Monica Miller</b>
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	Vanguard Claims Administration <b>Sarah Mentzer</b>
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	PERMA <b>Kerin Drumheiser</b> <b>Shai McLeod</b>
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NJCE Underwriting Manager	Conner Strong & Buckelew
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Attorney

Treasurer

Safety Director	J.A. Montgomery Risk Control <b>Glenn Prince</b>
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Risk Management Consultant (CCIA)	Hardenbergh Insurance Group <b>Christina Violetti</b>
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**ALSO, PRESENT:**

Elaine Flacco, Camden County College  
Edward Hill, Esq., Camden County Board of Social Services  
Harry Earle, J.A. Montgomery Risk Control  
Cathy Dodd, PERMA Risk Management Services

**APPROVAL OF MINUTES: OPEN AND CLOSED MINUTES OF MARCH 27, 2025**

**APPROVAL OF MINUTES: OPEN AND CLOSED MINUTES OF APRIL 24, 2025**

*Chairman Angilella noted the closed minutes were sent via e-mail.*

**MOTION TO APPROVE OPEN AND CLOSED MINUTES OF MARCH 27, 2025**

Motion	Commissioner Wright
Second:	Commissioner Williams
Roll Call Vote:	2 Ayes, 0 Nays, 1 Abstention

**MOTION TO APPROVE OPEN AND CLOSED MINUTES OF APRIL 24, 2025**

Motion	Chairman Angilella
Second:	Commissioner Wright
Roll Call Vote:	2 Ayes, 0 Nays, 1 Abstention

**CORRESPONDENCE:** None

**SAFETY COMMITTEE:** Mr. Prince reported the Safety Committee last met yesterday on May 21 and a variety of topics were discussed including the training opportunities that are available and the most commonly cited PEOSH citations that we have recently experienced with some of our other members. Mr. Prince noted the next meeting was scheduled for June 18 via zoom at 2:00 p.m. Mr. Prince concluded his report unless there were any questions.

**CLAIMS COMMITTEE:** Ms. Drumheiser advised the Claims Committee met on May 6 and reviewed the PARS and SARS that would be presented during closed session. Ms. Drumheiser concluded her report unless there were any questions.

**EXECUTIVE DIRECTOR:** Executive Director thanked the Chairman and said he hoped everybody was doing well. Executive Director said he had a few action items for today's brief agenda.

**LEGAL DEFENSE PANEL CONTRACTS:** Executive Director reported a Request for Proposals for Legal Services for the Camden County Insurance Commission was issued and advertised. Executive Director said the responses were due on May 15. Executive Director referred to Resolution 37-25 prepared by the Commission Attorney. Executive Director noted the resolution also included a provision to authorize the use of the County's legal pool as well. Executive Director said a copy of the County Resolution was also included in the agenda. Executive Director asked if anyone had any questions and requested a motion to approve Resolution 37-25.

**MOTION TO ADOPT RESOLUTION 37-25 AUTHORIZING AWARD OF CONTRACTS, PURSUANT TO A PUBLICLY ADVERTISED REQUEST FOR PROPOSALS, BY AND BETWEEN THE CAMDEN COUNTY INSURANCE FUND COMMISSION AND VARIOUS LAW FIRMS FOR INCLUSION IN THE LEGAL DEFENSE PANEL AND FOR PROVISION OF SPECIAL/CONFLICTS COUNSEL SERVICES**

Motion	Chairman Angilella
Second:	Commissioner Wright
Vote:	3 Ayes, 0 Nays

**CERTIFICATE OF INSURANCE ISSUANCE REPORT:** Executive Director referred to a copy of the certificate of issuance report from the NJCE listing the certificates issued for the month of April. Executive Director advised there were 7 certificates of insurance issued during the month, and they looked fairly routine. Executive Director asked if there were any questions and requested a motion.

**MOTION TO APPROVE THE CERTIFICATE OF INSURANCE REPORT**

Motion	Commissioner Wright
Second:	Commissioner Williams
Vote:	3 Ayes, 0 Nays

**NEW JERSEY COUNTIES EXCESS JOINT INSURANCE FUND:** Executive Director reported the NJCE met virtually on Monday, April 21, 2025 and a summary report of the meeting was included in the agenda. Executive Director advised the meeting was fairly routine, some professional contracts were awarded for the actuary, auditor, and litigation manager. In response to Executive Director's inquiry, Chairman Angilella said he had no comments.

**CCIC FINANCIAL FAST TRACK:** Executive Director reported the February Financial Fast Track was included in the agenda. Executive Director advised as of February 28, 2025, there was a surplus of \$32,628,472. Executive Director referred to line 10 of the report, "Investment in Joint Venture" and indicated \$3,185,538 was the CCIC's share of the equity in the NJCE. Executive Director noted the total cash amount was \$36,600,070.

**NJCE PROPERTY & CASUALTY FINANCIAL FAST TRACK:** Executive Director reported the NJCE February Financial Fast Track was included in the agenda. Executive Director said as of February 28, 2025 the NJCE had a surplus of \$12,374,694. Executive Director noted the total cash amount was \$21,226,323. Executive Director reported line 7 of the report "Dividend" represented the figure released by the NJCE of \$6,707,551. Executive Director asked if anyone had questions about the Financial Fast Tracks.

**BOILER & MACHINERY:** Executive Director advised Chubb provides the Equipment Breakdown coverage for the New Jersey Counties Excess Joint Insurance Fund. Executive Director said they are offering free training for Boiler Control and Water Treatment. Executive Director referred to a copy of a flyer outlining the training which was included in the agenda. Executive Director noted we would also send the flyer out separately to the members in case they wanted to forward the information to the Building and Ground Departments or perhaps the MUA. Executive Director said if anyone had any questions or issues with registering, they should contact the Fund Office.

**VANGUARD CLAIMS ADMINISTRATION:** Executive Director referred to information included in the agenda on how to report a claim to the NJCE JIF's Third Party Administrator, Vanguard Claims Administration.

**2025 ASSESSMENT PAYMENTS:** Executive Director advised the second assessment payment was due on May 15, 2025. Executive Director stated if you did not remit your payment, please send a check to Dave McPeak, Treasurer.

**2025 MEL, MRHIF & NJCE EDUCATIONAL SEMINAR:** Executive Director reported the 15th Annual Educational Seminar was held virtually again this year with two well attended sessions taking place on April 25 and May 2. Executive Director said the seminars qualified for Continuing Education Credits and advised if you did not receive your credits to contact the Fund Office.

**BEST PRACTICES SEMINAR – OCTOBER 30, 2025:** Executive Director announced the Best Practices Seminar will be held virtually on Thursday, October 30, 2025, 9:30 a.m. to 12:30 p.m. this year. Executive Director said anyone interested in planning the seminar should reach out to Ms. Walcoff or Ms. Drumheiser. Executive Director said to mark your calendars and save the date. Additional details will be shared closer to the event.

Executive Director concluded his report unless there were any questions.

Executive Director's Report Made Part of Minutes.

**TREASURER:** Chairman Angilella reported Mr. McPeak was not attending and he would present Resolution 38-25, May Bills List. Chairman Angilella noted the Resolution was included in the agenda, asked if anyone had any questions and made a motion for approval.

#### **MOTION TO APPROVE RESOLUTION 38-25, MAY BILLS LIST**

Motion	Chairman Angilella
Second:	Commissioner Wright
Vote:	3 Ayes, 0 Nays

Chairman Angilella said the next item was the May Supplement Bills List which was also included in the agenda. Chairman Angilella said if there were no questions he would propose Resolution 39-25 for approval.

#### **MOTION TO APPROVE RESOLUTION 39-25, MAY SUPPLEMENT BILLS LIST**

Motion	Chairman Angilella
Second:	Commissioner Williams
Vote:	3 Ayes, 0 Nays

**CLAIMS SERVICE - AMERI-HEALTH:** Ms. Kelly reported the Medical Savings Report for the month of April was included in the agenda and advised they received 120 bills, and the billed amount was \$259,312.52. Ms. Kelly advised the paid amount was \$135,794.67 with gross savings of \$123,517.84. Ms. Kelly said the net savings were \$111,017.84 and the network utilization was 100%. Ms. Kelly concluded her report unless anyone had any questions.



**NJCE SAFETY DIRECTOR:** Mr. Prince reported the Safety Director's Report for April through May was included in the agenda packet. Mr. Prince said they included all of the training opportunities for May, June, and July. Mr. Prince advised as he mentioned earlier the training opportunities were also discussed at our Safety Committee Meeting, encouraging employees to review all the training opportunities that were available and schedule accordingly. Mr. Prince noted any questions regarding the training can be directed to the Safety Director's office. Mr. Prince referred to the Expo Schedule, which is live training held around the State at different venues throughout the year. Mr. Prince said it was a great opportunity for some employees that do not receive training at their current employment locations. Mr. Prince referred to the information on the Leadership Academy which was included in the agenda. Mr. Prince noted there were 2 flyers, one for civilian employees and the second for law enforcement. Mr. Prince mentioned a session was held at his office in Camden yesterday and noted we promoted the session on the NJCE website and at Safety Committee Meetings as well. Mr. Prince said as this time he was going to defer to his colleague, Mr. Earle, who was on the call for the Law Enforcement Services we have been providing and promoting.

Mr. Earle reported we held a session for Risk Management for Command Staff this past Monday in Collingswood. Mr. Earle advised it was a full house, nearly 135 leadership positions from Camden County almost exclusively. There were 4 Deputy Chiefs from Camden County Police Department as well as Tom McCauley, Undersheriff, Camden County Sheriff's Department and John Fetzer, Chief Warrant Officer, Camden County Sheriff's Department.

Mr. Earle advised the Camden County Police Department will host a new Pilot Course on Mid-Level Supervision this July. Mr. Earle noted that we are currently working on this to finalize the details and the location. Mr. Earle mentioned as he spoke before they have partnered with the National Policing Institute and received funding from the Bureau of Justice Assistance. Mr. Earle explained this has been in development for some time, but it is getting closer in September. The program known as National Law Enforcement Roadway Safety Program is designed to prevent police vehicle crashes. Camden County Police Department will be sending officers to participate in this train-the-trainer-course designed to train other officers. Mr. Earle said finally, last week was National PoliceWeek and we issued a bulletin covering several key points including medical care and another addressing animals and the cost of rabies vaccination.

Mr. Earle said that concluded the Safety Director report unless there were any questions.

Chairman Angilella said before we move on to Old Business, he wanted to note for the record that he did skip over the attorney's report, because Ms. Paffenroth was not here. Chairman Angilella said she was on vacation so we will wait for her report next month.

Correspondence Made Part of Minutes.

**OLD BUSINESS:** None  
**NEW BUSINESS:** None

**PUBLIC COMMENT:**

**MOTION TO OPEN MEETING TO PUBLIC**

Motion	Chairman Angilella
Second:	Commissioner Wright
Vote:	3 Ayes, 0 Nays

Seeing no members of the public wishing to speak, Chairman Angilella moved a motion to close the public comment portion of the meeting.

**MOTION TO CLOSE THE MEETING TO PUBLIC**

Motion Chairman Angilella  
Second: Commissioner Wright  
Vote: 3 Ayes, 0 Nays

**CLOSED SESSION:** Chairman Angilella read Resolution 40-25, Resolution for Closed Session, and requested a Motion for Executive Session (in accordance with the Open Public Meetings Act, N.J.S.A. 10:4-12) to discuss payment authority requests.

**MOTION TO APPROVE RESOLUTION 40-25 FOR CLOSED SESSION**

Motion Chairman Angilella  
Second: Commissioner Wright  
Vote: 3 Ayes, 0 Nays

The breakout room was utilized for closed session.

**MOTION TO RETURN TO OPEN SESSION**

Motion Chairman Angilella  
Second: Commissioner Wright  
Vote: 3 Ayes, 0 Nays

Chairman Angilella made a motion to approve the PARS/SARS discussed during closed session.

**MOTION TO APPROVE THE PARS/SARS AS NOTED**

<u>Claim #</u>	<u>AMOUNT</u>	<u>SAR/PAR</u>
1292	\$ 43,599.25	PAR
1292	\$ 22,500.00	SAR
1452	\$ 180,894.20	PAR
3296	\$ 50,677.15	PAR
3317	\$ 74,500.00	PAR
1295	\$ 282,061.71	PAR
2634	\$ 142,122.79	PAR
9297	\$ 99,634.00	PAR
3321	\$ 11,172.50	PAR
2921	\$ 53,962.50	PAR
3323	\$ 11,323.02	PAR

Motion Chairman Angilella  
Second: Commissioner Wright  
Vote: 3 Ayes, 0 Nays

Chairman Angilella said the next meeting was scheduled for June 26, 2025 at 10:30 AM.

**MOTION TO ADJOURN**

Motion	Chairman Angilella
Second:	Commissioner Wright
Vote:	3 Ayes, 0 Nays

**MEETING ADJOURNED: 11:23 a.m.**

Minutes prepared by: Cathy Dodd, Assisting Secretary