

**CAMDEN COUNTY INSURANCE COMMISSION  
AGENDA AND REPORTS  
THURSDAY, MAY 22, 2025  
10:30 A.M.**

**To attend the meeting via teleconference  
Dial 1-312-626-6799 and enter Meeting ID: 739 426 4615**

**OR**

**Join Zoom Meeting via Computer Link**

**<https://permainc.zoom.us/j/7394264615>**

**OPEN PUBLIC MEETINGS ACT - STATEMENT OF COMPLIANCE**

The Camden County Insurance Commission will conduct its *May 22, 2025* meeting electronically, in accordance with the Open Public Meetings Act, N.J.S.A. 10:4-6 et seq. Notice of this meeting was given by

- (1) Sending sufficient notice herewith to the Courier Post,
- (2) Filing advance written notice of this meeting with the Commissioners of the Camden County Insurance Commission,
- (3) Posting notice on the Public Bulletin Board of the Office of the County Clerk

During a remote meeting, participants, including members of the public, may be muted by the host, however there will be an opportunity for them to participate and speak during the public portion of the meeting where participants will be unmuted at their request.

**CAMDEN COUNTY INSURANCE COMMISSION AGENDA**  
**OPEN PUBLIC MEETING: May 22, 2025**  
**10:30 A.M.**

- ☐ **MEETING CALLED TO ORDER - OPEN PUBLIC MEETING NOTICE READ**
  - ☐ **PLEDGE OF ALLEGIANCE**
  - ☐ **ROLL CALL OF COMMISSIONERS**
  - ☐ **APPROVAL OF MINUTES:** March 27, 2025 Open Minutes.....Appendix I  
March 27, 2025 Closed Minutes ..... sent via e-mail  
April 24, 2025 Open Minutes ..... Appendix I  
April 24, 2025 Closed Minutes ..... sent via e-mail
  
  - ☐ **CORRESPONDENCE – NONE**
  
  - ☐ **COMMITTEE REPORTS**
    - ☐ **Safety Committee:** ..... Verbal
    - ☐ **Claims Committee:** ..... Verbal
  
  - ☐ **EXECUTIVE DIRECTOR/ADMINISTRATOR - PERMA**
    - Executive Director’s Report.....Pages 2-23
  
  - ☐ **TREASURER – David McPeak**
    - Resolution **38-25** May Bills List..... Pages 24-25
    - Resolution **39-25** May Supplement Bills List .....Page 26
    - Treasurer Reports ..... Pages 27-28
  
  - ☐ **ATTORNEY – Laura J. Paffenroth, Esq.**..... Verbal
  
  - ☐ **MEDICAL SAVINGS – (AmeriHealth)**
    - Medical Savings Report - 2025.....Page 29
    - Medical Savings Report - 2024.....Page 30
  
  - ☐ **NJCE SAFETY DIRECTOR – J.A. Montgomery Consulting**
    - Monthly Report..... Pages 31-41
  
  - ☐ **OLD BUSINESS**
  - ☐ **NEW BUSINESS**
  - ☐ **PUBLIC COMMENT**
  - ☐ **CLOSED SESSION- PARS/SARS**
    - Resolution **40-25** Closed Session .....Page 42
    - Motion for Executive Session (in accordance with the Open Public Meetings Act, N.J.S.A. 10:4-12)
- 
- ☐ **NEXT SCHEDULED MEETING: Thursday, June 26, 2025, 10:30 A.M.**
  - ☐ **MEETING ADJOURNMENT**

**CAMDEN COUNTY INSURANCE COMMISSION**

9 Campus Drive, Suite 216, Parsippany, NJ 07054

*Telephone (201) 881-7632*

*Fax (201) 881-7633*

Date: May 22, 2025

Memo to: Commissioners of the Camden County Insurance Commission

From: PERMA Risk Management Services

Subject: Executive Director's Report

---

**❑ Legal Defense Panel Contracts (Pages 4-10)** - Request for Proposals for Legal Services for the Camden County Insurance Commission was issued and advertised. Responses were due on May 15, 2025 at 11:00 a.m. A copy of the narrative regarding the RFP responses prepared by the Commission Attorney is on file at the Fund Office. Attached on pages 4-6 is Resolution 37-25 prepared by the Commission Attorney. The resolution also includes a provision to authorize the use of the County's legal pool as well. A copy of the County Resolution is included in the agenda on pages 7-10.

**❑ Motion to adopt Resolution 37-25 Authorizing Award of Contracts, Pursuant to a Publicly Advertised Request for Proposals, By And Between The Camden County Insurance Fund Commission and Various Law Firms for Inclusion in the Legal Defense Panel And For the Provision of Special/Conflicts Counsel Services**

**❑ Certificate of Insurance Issuance Report (Pages 11-12)** – Included in the agenda on pages 11-12 is a copy of the certificate of issuance report from the NJCE listing the certificates issued for the month of April. There were 7 certificates of insurance issued during the month of April.

**❑ Motion to approve the Certificate of Insurance Report**

**❑ New Jersey Counties Excess Joint Insurance Fund (Pages 13-15)** - The NJCE met virtually on Monday, April 21, 2025 at 9:30 a.m. Included in the agenda on pages 13-15 is a summary report of the meeting. The NJCE is scheduled to meet virtually on Friday, June 13, 2025 at 9:30 a.m.

**❑ CCIC Financial Fast Track (Pages 16-18)** – Included in the agenda on pages 16-18 is a copy of the Financial Fast Track Report as of **February 28, 2025**. The report indicates the Commission has a surplus of **\$32,628,472**. Line 11 of the report, "Investment in Joint Venture" is the Camden County Insurance Commission's surplus of share of the equity in the NJCE. CCIC's current equity in the NJCE is **\$3,185,538**. The total cash amount is **\$36,600,070**.

**❑ NJCE Property and Casualty Financial Fast Track (Pages 19-21)** – Included in the agenda on pages 19-21 is a copy of the NJCE Financial Fast Track Report for the month of

February As of **February 28, 2025** the NJCE has a surplus of **\$12,374,694**. Line 7 of the report, “Dividend” represents the dividend figure released by the NJCE of **\$6,707,551**. The cash amount is **\$21,226,323**.

- ❑ **Boiler & Machinery (Page 22)** – Chubb provides the Equipment Breakdown coverage for the New Jersey Counties Excess Joint Insurance Fund. They are offering free training for Boiler Control and Water Treatment. Included in the agenda on page 22 is a flyer outlining the training. If anyone has any questions or issues with registering, they should contact the Fund Office.
- ❑ **Vanguard Claims Administration (Page 23)** – Included in the agenda on page 23 is information on how to report a claim to the NJCE JIF’s Third Party Administrator, Vanguard Claims Administration.
- ❑ **2025 Assessment Payments** – The second assessment payment was due on May 15, 2025. If you have not made your payment, please send a check to Dave McPeak, Treasurer.
- ❑ **2025 MEL, MRHIF & NJCE Educational Seminar** – The 15<sup>th</sup> Annual Educational Seminar was held virtually again this year with two well attended sessions taking place on April 25 and May 2. The seminars qualified Continuing Education Credits.
- ❑ **Best Practices Seminar – October 30, 2025** - The Best Practices Seminar will be taking place virtually on Thursday, October 30, 2025, 9:30 a.m. to 12:30 p.m. this year. Please mark your calendars and save the date. Additional details will be shared closer to the event.

.

.

**AUTHORIZING AWARD OF CONTRACTS, PURSUANT TO A PUBLICLY  
ADVERTISED REQUEST FOR PROPOSALS, BY AND BETWEEN THE CAMDEN  
COUNTY INSURANCE FUND COMMISSION AND VARIOUS LAW FIRMS FOR  
INCLUSION IN THE LEGAL DEFENSE PANEL AND FOR THE PROVISION OF  
SPECIAL/CONFLICTS COUNSEL SERVICES**

**WHEREAS** there exists a need for legal services for the Camden County Insurance Fund Commission (the “Commission”) if the Office of County of Counsel or the Office of Counsel for the member entities of the Commission is unable to provide such representation by virtue of a conflict of interest or other appropriate reason; and

**WHEREAS**, in response to a publicly advertised request for proposals for such services, 13 proposals were received; and

**WHEREAS** the Evaluation Committee for this Request For Proposals has reviewed the responses and recommended that contracts be awarded to the 12 firms listed herein at the rates set forth in their respective proposals, such rates subject to further negotiation as may be deemed in the best interests of the Commission and upon agreement with the firms listed herein in accordance with the provisions of the advertised Request For Proposals document; and

**WHEREAS** funds for this purpose shall be encumbered to a maximum not to exceed the Commission’s temporary and/or permanent 2025 and 2026 budgets for this purpose as services are utilized pursuant to N.J.A.C. 5:30-5.5(b)(2); and

**WHEREAS** these contracts are awarded pursuant to a publicly advertised Request for Proposals, N.J.S.A. 40A:11-5(1)(a)(i), and in accordance with the Commission’s Request for Proposals Policy; and

**WHEREAS** the term of the contracts authorized herein shall commence on or about June 1, 2025, through May 31, 2026; and

**WHEREAS** the County of Camden issued a Request for Proposals for Special, Conflicts and Labor Counsel on behalf of all County agencies and authorities and awarded contracts to law firms pursuant to County Resolution No. 70, adopted July 18, 2024, for a term August 1, 2024, to July 31, 2025; and

**WHEREAS** it is in the best interests of the Commission to authorize the use of these firms as may be needed in accordance with the provisions of the County RFP and Resolution referenced herein, a copy of the County Resolution is attached hereto; now, therefore,

**BE IT RESOLVED**, by the Camden County Insurance Fund Commission that, contingent upon the funding as described herein, the proper Commission officials be and are hereby authorized to execute all documents necessary to effect the contracts described herein with the law firms listed

below for inclusion in the Commission's legal defense panel for Worker's Compensation, General Litigation and Special/Conflicts Counsel Services in the event that the office of County Counsel or the Office of Counsel for the member entities of the Commission is unable to provide such representation by virtue of a conflict or other appropriate reason at the rates as described in each firm's proposal:

Brown & Connery, LLP  
360 Haddon Avenue  
P.O. Box 539  
Westmont, NJ 08108

Biancamano & DiStefano, P.C.  
Executive Plaza  
10 Parsonage Road, Suite 300  
Edison, NJ 08837

Zeller & Wieliczko, LLP  
120 Haddontowne Court  
Cherry Hill, NJ 08034

Cooper Levenson  
1125 Atlantic Ave  
Atlantic City, NJ 08401

Capehart & Scatchard, P.A.  
Laurel Corporate Center  
8000 Midlantic Drive, Suite 300 S  
Mt. Laurel, NJ 08054

Parker McCay, P.A.  
9000 Midlantic Drive, Suite 300  
P.O. Box 5054  
Mount Laurel, NJ 08054-1539

Madden & Madden  
108 Kings Highway East, su 200  
Haddonfield, NJ 08033

Marmero Law, LLC  
44 Euclid Street  
Woodbury, NJ 08096

Shimberg & Friel, P.C.  
20 Brace Road, Suite 350  
Cherry Hill, NJ 08034

Savitz Law, LLC  
200 Haddonfield Berlin Road, Suite 302  
Gibbsboro, NJ 08026

Pietras, Saracino, Smith & Meeks, LLP  
2060 Fairfax Avenue  
Cherry Hill, NJ 08003

Sweeney & Sheehan, P.C.  
Sentry Office Plaza, Suite 300  
216 Haddon Avenue  
Westmont, NJ 08108;

and

**BE IT FURTHER RESOLVED**, the Camden County Insurance Commission hereby authorizes use of all law firms contained in the County of Camden Special, Conflicts and Labor Counsel pool, authorized by County Resolution No. 70, adopted July 18, 2024, a copy of which is attached hereto for a term expiring July 31, 2026.

**BE IT FURTHER RESOLVED** that a copy of this resolution or a notice of the contracts awarded be advertised in accordance with N.J.S.A. 40A:11-5(1)(a).

**ADOPTED: 5-22-25**

---

**ROSS G. ANGILELLA, CHAIRMAN**

**ATTEST:**

---

**STEVEN WILLIAMS, VICE-CHAIRMAN**

# CAMDEN COUNTY BOARD OF COMMISSIONERS

## Commissioners Meeting Agenda

Commissioner Meeting Venue:

Date: Jul 18, 2024 - 12:00 PM

Location: Camden County Courthouse  
520 Market Street  
6th Floor Meeting Room  
Camden, NJ 08102

Agenda: Resolution authorizing Agreements, pursuant to a publicly advertised Request for Proposals, by and between the County of Camden (Office of County Counsel) and various law firms for the provision of Special, Conflicts and Labor Counsel Services.

Official Resolution#	2024-00632						
Meeting Date	07/18/2024						
Introduced Date	07/18/2024						
Adopted Date	07/18/2024						
Agenda Item	I-70						
Result	Adopted						
COUNTY COMMISSIONER	PRES.	ABS.	MOVE	SEC	AYE	NAY	ABST.
Dyer	✓			✓	✓		
Kane	✓				✓		
Nash	✓		✓		✓		
Betteridge	✓				✓		
Young	✓				✓		
McDonnell	✓				✓		
Cappelli, Jr.	✓				✓		



# RESOLUTION

Res-Pg: 70-2

**RESOLUTION AUTHORIZING AGREEMENTS, PURSUANT TO A  
PUBLICLY ADVERTISED REQUEST FOR PROPOSALS, BY AND  
BETWEEN THE COUNTY OF CAMDEN (OFFICE OF COUNTY COUNSEL)  
AND VARIOUS LAW FIRMS FOR THE PROVISION OF SPECIAL,  
CONFLICTS AND LABOR COUNSEL SERVICES FOR THE COUNTY,  
COUNTY AGENCIES AND AUTHORITIES**

WHEREAS there exists a need for legal services, special counsel, conflicts counsel and labor counsel, for the Camden County Board of Commissioners in the event the Office of County of Counsel is unable to provide such representation by virtue of a conflict of interest or other appropriate reasons; and

WHEREAS the County of Camden issued a publicly advertised Request for Proposals for Special, Conflicts and Labor Counsel Services for the County of Camden and its Agencies and Authorities; and

WHEREAS, in response to a publicly advertised request for proposals for such services, thirteen proposals were received; and

WHEREAS the Evaluation Committee for this Request for Proposals has reviewed the responses and recommended that agreements be awarded to the firms listed on the schedule attached hereto at the rates set forth in their proposals; and

WHEREAS funds for this purpose shall be encumbered to a maximum not to exceed the County's 2024 & 2025 temporary and/or permanent budgets for this purpose as authorized pursuant to N.J.A.C. 5:30-5.5(b)(2); and

WHEREAS these agreements are awarded pursuant to a publicly advertised request for proposals and N.J.S.A. 40A:11-5(1)(a)(i) and in accordance with the County's Request for Proposals Policy; and

WHEREAS the term of the agreements authorized herein shall commence on or about August 1, 2024 to July 31, 2025; now, therefore,

Introduced on: July 18, 2024  
Adopted on: July 18, 2024  
Official Resolution#: 2024-00632

# RESOLUTION

Res-Pg: 70-3

BE IT RESOLVED, by the Board of Commissioners of the County of Camden that, contingent upon the funding as described herein, the proper County officials be and are hereby authorized to execute all documents necessary to affect the agreements described herein with the law firms listed on the schedule attached hereto for legal services for Special Counsel, Conflicts Counsel and Labor Counsel Services in the event that the office of County Counsel is unable to provide such representation by virtue of a conflict or other appropriate reason, at the rates listed in the firm's individual proposals for the period of one (1) year commencing on or about August 1, 2024 to July 31, 2025; and

BE IT FURTHER RESOLVED that the participating Agencies and Authorities are hereby authorized to enter into an agreement directly with the firms, pursuant to the terms and conditions of the publicly advertised Request for Proposals for this purpose, after award by its governing body in accordance with funding and applicable law; and

BE IT FURTHER RESOLVED that a copy of this resolution or a notice of the contracts awarded be advertised in accordance with N.J.S.A. 40A:11-5(1)(a).

LJP

File No. 9715.13

Z:\Files\Gen\Special Counsel Conflicts Labor Counsel Svcs 2024-2025  
Resol. Auth. Agreements Per RFP - 7-18-24

Introduced on: July 18, 2024  
Adopted on: July 18, 2024  
Official Resolution#: 2024-00632

# RESOLUTION

Res-Pg: 70-4

## NAME & ADDRESS

Marmero Law, LLC  
44 Euclid Street  
Woodbury, NJ 08096

Brown & Connery, LLP  
360 Haddon Avenue  
P.O. Box 539  
Westmont, NJ 08108

Parker McCay, P.A.  
9000 Midlantic Drive, Suite 300  
P.O. Box 5054  
Mount Laurel, NJ 08054-5054

Shimberg & Friel, P.C.  
Attorneys at Law  
20 Brace Road, Suite 350  
Cherry Hill, NJ 08034

Zeller & Wieliczko, LLP  
120 Haddonstowne Court  
Cherry Hill, NJ 08034

Madden & Madden, P.A.  
108 Kings Highway East, Suite 200  
P.O. Box 210  
Haddonfield, NJ 08033

Blumberg & Wolk, LLC  
158 Delaware Street  
Woodbury, NJ 08096

Siciliano & Associates, LLC  
16 South Haddon Avenue  
P.O. Box 25  
Haddonfield, NJ 08033

Eric M. Bernstein & Associates, LLC  
34 Mountain Blvd Building A  
P.O. Box 4922  
Warren, NJ 07059

Laddey, Clark & Ryan, L.L.P.  
60 Blue Heron Road, Suite 300  
Sparta, NJ 07871

Cleary Giacobbe Alfieri Jacobs LLC  
169 Ramapo Valley Road, Unit 105  
Oakland, NJ 07436

Cooper Levenson  
1125 Atlantic Avenue  
Atlantic City, NJ 08401

Maley Givens  
1150 Haddon Avenue, Suite 210  
Collingswood, NJ 08108

Introduced on: July 18, 2024  
Adopted on: July 18, 2024  
Official Resolution#: 2024-00632

# Camden County Insurance Commission

## Certificate of Insurance Monthly Report

From 4/1/2025 To 5/1/2025

Holder (H)/ Insured Name (I)	Holder / Insured Address	Description of Operations	Issue Date/ Cert ID	Coverage
H - Voorhees Pediatric Facility I - Camden County College		Insurer D - WC & Emp Liab Policy# : SP4068026 Eff - 01/01/2025 to 01/01/2026 Limits: Statutory / \$5,000,000 Evidence of insurance with respects to student clinical experiences.	4/9/2025 #5296406	GL AU EX WC OTH
H - Asphalt Care Equipment, Inc. I - County of Camden, Division Of Insurance	2765 Galloway Road Bensalem, PA 19020	Company B: Auto Physical Damage; Policy Term: 01/01/2025 - 01/01/2026; Policy #:NJCE20253-10; Policy Limits: \$10,000,000 Company B: Property; Policy Term: 01/01/2025 - 01/01/2026; Policy #:NJCE20253-10; Policy Limits: \$260,000,000 RE: Rented/Leased Equipment The Certificate Holder is an Additional Insured on a Primary/Non-Contributory basis on the above referenced Commercial General Liability, Automobile Liability and Excess Liability Policies and Loss Payee on the Property Policy if required by written contract as respects to all rented/leased equipment. Waiver of Subrogation applies in favor of Certificate Holder as respects the General Liability, Auto Liability and Excess Liability Coverages shown if required by written contract. 30 days notice of cancellation (except 10 days for non-payment of premium) is provided to the First Named Insured.	4/15/2025 #5315600	GL AU EX WC OTH
H - DRPA/PATCO I - County of Camden, Division Of Insurance	One Port Center 2 Riverside Drive Camden, NJ 08101	RE: Right of Entry, License, and Indemnification Agreement The Certificate Holder is an Additional Insured on the above-referenced Commercial General Liability and Excess Liability Policies if required by written contract as respect to the RIGHT OF ENTRY, LICENSE, AND INDEMNIFICATION AGREEMENT in regards to the Parade Staging Area at the PATCO Haddonfield station which will be utilized by the Camden County Department of Events and Community Outreach, Camden County Parks Department and the Camden County Sheriffs Department.	4/16/2025 #5316006	GL AU EX WC OTH
H - Camden County Technical School I - County of Camden, Division Of Insurance	(CC VoTech) 343 Berlin-Cross Keys Road Sicklerville, NJ 08081	RE: Use of Premises- Gloucester Township Location The Certificate Holder is an Additional Insured on the above-referenced Commercial General Liability and Excess Liability Policies if required by written contract as respect to use of premises at the Gloucester Township location- 343 Berlin Cross Keys Road, Sicklerville, NJ 08081.	4/16/2025 #5315978	GL AU EX WC OTH
H - Hale Trailer Brake & Wheel, Inc I - County of Camden, Division Of Insurance	PO Box 1400 Voorhees, NJ 08043	Company B: Auto Physical Damage; Policy Term: 01/01/2025 - 01/01/2026; Policy #:NJCE20253-10; Policy Limits: \$10,000,000 Company B: Property; Policy Term: 01/01/2025 - 01/01/2026; Policy #:NJCE20253-10; Policy Limits: \$260,000,000 RE: Trailer #19835 HALE TRAILER BRAKE & WHEEL, INC. is an Additional Insured as the interests may appear on the above referenced Commercial General Liability, Automobile Liability and Excess Liability Policies and Loss Payee on the Property Policy if required by written contract as respects to: TRAILER #19835 2006 Markline VIN# E-51024188 VALUE \$9750 30 days notice of cancellation (except 10 days for non-payment of premium) is provided to the First Named Insured.	4/22/2025 #5321840	GL AU EX WC OTH

# Camden County Insurance Commission

From 4/1/2025 To 5/1/2025

## Certificate of Insurance Monthly Report

Holder (H)/ Insured Name (I)	Holder / Insured Address	Description of Operations	Issue Date/ Cert ID	Coverage
H - New Jersey DCF I - County of Camden, Division Of Insurance	50 E State Street, Floor 3 PO Box 717 Trenton, NJ 08625	RE: FY2026 CAC Grant The Certificate Holder is an Additional Insured on the above-referenced Commercial General Liability and Excess Liability Policies if required by written contract as respect to State of NJ Contract for FY2026 CAC Grant.	4/23/2025 #5322149	GL AU EX WC OTH
H - DRPA/PATCO I - County of Camden, Division Of Insurance	One Port Center 2 Riverside Drive Camden, NJ 08101	RE: Right of Entry, License, and Indemnification Agreement The Certificate Holder is an Additional Insured on the above-referenced Commercial General Liability and Excess Liability Policies if required by written contract as respect to the RIGHT OF ENTRY, LICENSE, AND INDEMNIFICATION AGREEMENT in regards to the Parade Staging Area at the PATCO Westmont station which will be utilized by the Camden County Department of Events and Community Outreach, Camden County Parks Department and the Camden County Sheriffs Department.	4/29/2025 #5335611	GL AU EX WC OTH
<b>Total # of Holders: 7</b>				



## NEW JERSEY COUNTIES EXCESS JOINT INSURANCE FUND

9 Campus Drive - Suite 216

Parsippany, NJ 07054-4412

Telephone (201) 881-7632 Fax (201) 881-7633

**Date:** April 21, 2025

**Memo to:** Commissioners  
Camden County Insurance Commission

**From:** Joseph Hrubash, NJCE Executive Director

**Subject:** NJCE JIF April Meeting

---

**Executive Directors Report:** The following items were discussed:

**2025 New Jersey Association of Counties (NJAC) Conference:** The 74<sup>th</sup> Annual Conference is scheduled from May 7<sup>th</sup> to May 9<sup>th</sup> at Caesar's in Atlantic City. In lieu of exhibiting, the Board of Fund Commissioners authorized the expenditure for the NJCE JIF to sponsor one of the conference's coffee stations, which includes easel signage and a half-page ad in the Conference Directory. In addition, J.A. Montgomery will conduct a workshop on *Artificial Intelligence and Risk Considerations for Local Government* on Thursday May 8<sup>th</sup> at 11:30AM.

**Counties Cyber JIF initiative:** At the request of NJAC's Executive Director John Donnadio, the Executive Director and Underwriting Manager will present on the feasibility of starting Cyber JIF for the Counties at their IT meeting session scheduled for Thursday May 8<sup>th</sup> as part of the NJAC conference.

**Professional Services:** The Fund Office in conjunction with the Qualified Purchasing Agent (QPA) and Fund Attorney re-procured the services of Actuary, Auditor, Payroll Auditor and Litigation Manager via non-fair and open contracts with the incumbent professionals, for a term ending December 31, 2025. The Board of Fund Commissioners adopted a motion awarding the following services at the noted fees and terms. These services will be re-procured in October 2025 for a one-year term beginning January 1, 2026.

- **Actuary** – Award Actuarial Advantage for a 6-month contract in the amount of \$12,936.
- **Auditor** – Award Bowman & Company for an 8-month contract in the amount of \$19,664.
- **Litigation Manager** - Award Judge E. David Millard of Citta, Holzapfel & Zabarsky an 8-month contract in the amount of \$295 per hour.
- **Payroll Auditor** - Award Bowman & Company for a 6-month contract in the amount of \$23,727.

The Fund Office is awaiting a proposal from Chertoff Group to provide continued Cyber Security Consulting Services. Upon receipt and review and if below the QPA threshold we will also re-procure their contract via non-fair and open contract.

**NJCE – Boiler & Machinery:** Chubb provides the Equipment Breakdown coverage for the New Jersey Counties Excess Joint Insurance Fund. Below are some summary items from their 2024 Stewardship Report.

- From January 1st through December 31, 2024, Chubb risk engineers dedicated 519 hours visiting 199 NJCE JIF locations and inspecting 655 boilers and pressure vessels.
- While performing jurisdictional inspections in 2024, Chubb risk engineers discovered a total of 58 hazardous code violations. 62% of said violations have been closed

- In 2024 Chubb risk engineers issued 7 risk engineering recommendations of which none have been complied with and closed.
- Chubb outlined a power surge claim which occurred in 2024.

Chubb has addressed all code violations and recommendations with the applicable member and the member's Risk Management Consultant (where applicable). In addition, Chubb is providing boiler control and water treatment courses free of charge to members; a copy of the flyer on the courses was submitted for information and will also be distributed to members.

**MEL JIF A-2145 Position Paper:** As previously reported, the New Jersey League of Municipalities and Municipal Excess Liability JIF issued a position paper on A-2145 opposing the legislation that provides employment protections for paid first responders diagnosed with post-traumatic stress disorder under certain conditions. PERMA has since met with bill sponsors and outlined opposition to the bill.

#### **Claims Update:**

**2025 NJCE Claims Reporting Requirements:** PERMA Claims finalized the 2025 claims reporting requirements and distributed to Third-Party Administrators via email on February 28<sup>th</sup>. A copy of the reporting requirements was submitted for information.

**2025 NJCE Best Practices Workshop:** As previously reported, the NJCE Best Practices Workshop is scheduled to be hosted this Fall 2025 in person, at Triad 1828 Centre in Camden, New Jersey. PERMA Claims distributed a survey to all NJCE Fund Commissioners at the end of February for suggested topics, dates and volunteers for the Planning Committee and will be resending the survey to obtain additional feedback.

Proposed workshop topics include Cyber Security, Artificial Intelligence and Risk Management, preventing auto claims (liability, property damage and workers' compensation) and facilitating round table discussions between members to share best practices. To date, Janette Kessler (ACUA), Toni DePaola (Ocean County), Ashley Buono (BCIC) and Tim Sheehan (GCIC) have volunteered to serve on the Planning Committee.

#### **NJCE Committees:**

**Safety Committee:** The Safety Committee met on March 10<sup>th</sup>; minutes of the meeting were submitted for information. The Committee's remaining 2025 meeting dates are as follows: *Monday June 16<sup>th</sup>, Monday September 15<sup>th</sup> and Monday December 8<sup>th</sup> via Zoom at 10am.*

**Membership Renewal:** The Counties of Union, Hudson, Mercer and Ocean are scheduled to renew their three-year membership with the Fund as of January 1, 2026. Renewal documents will be sent to each respective County following the meeting.

**Tracking Reports:** Submitted for information was the revised year-end Financial Fast Track (FFT) as of December 31, 2024 and as of January 31, 2025; the year-end reflected a statutory surplus of \$11.9 million and the January FFT reflected a statutory surplus of \$12.1 million. Also submitted for information was the Expected Loss Ratio as of December 31, 2024 as well as the Regulatory Compliance Checklist as of 4/17/2025 which tracks contracts, compliance and other Fund business.

**2025 MEL, MRHIF & NJCE Educational Seminar:** As a reminder, the 15<sup>th</sup> Annual Educational Seminar will be held virtually over two sessions on Friday, April 25<sup>th</sup> and May 2<sup>nd</sup> from 9:00 AM to 12:00PM. The seminar is expected to qualify for Continuing Education Credits including CFO/CMFO, Public Works, Clerks, Insurance Producers and Purchasing Agents.

**NJGMIS:** The Fund exhibited at the NJ GMIS conference on Wednesday April 9<sup>th</sup> at the Palace in Somerset, NJ. GMIS is an association of New Jersey government IT professionals and a state chapter of GMIS

International, and their mission is to provide a forum for the exchange of ideas, information and experiences that foster members' knowledge of technology developments to better serve their organizations.

**2025 Financial Disclosures:** The Local Finance Board has issued notification, 2025-07, that the online system is open for Financial Disclosure filings. Commissioners should file as a JIF Commissioner, as well as any County and/or Municipal related positions that require filing. Please note the deadline for filing is April 30<sup>th</sup> and the Local Finance Board has issued fines in the past. To date, 7 of the 10 JIF Commissioners have filed.

#### **Risk Control Report**

Safety Director submitted a report noting the Risk Control Activities from February 2025 to May 2025, bulletins that were distributed and training sessions through June 2025. .

#### **WC Claims Administration Report**

A report was submitted noting the billed amount, paid amount, net savings as of March 2025.

#### **Property Claims Administration Report**

**2025 Property Claims Administrator Transition:** As a reminder, effective February 1, 2025, the Property Claims Administrator is Vanguard Claims Administration Services. A notice with contact information and property claim reporting requirements will be distributed to members.

**NJCE Claims Review Committee & Closed Session:** The Claims Review Committee met prior to the Fund's meeting to review workers' compensation payment or settlement authority requests. Closed Session was requested so the full Board of Fund Commissioners could review a sizable workers' compensation claim as well as review property PARs greater than \$500,000 as per procedure adopted in October 2023. Closed Session invited participants were the Fund Commissioners, the Fund Attorney and professional staff. During open session, the Board of Fund Commissioners approved the workers' compensation claims as amended as well as two property claims.

**Next Meeting:** The next meeting of the NJCE JIF is scheduled for Friday June 13, 2025 at 9:30AM virtually.



CAMDEN COUNTY INSURANCE COMMISSION					
FINANCIAL FAST TRACK REPORT					
AS OF February 28, 2025					
ALL YEARS COMBINED					
		THIS MONTH	YTD CHANGE	PRIOR YEAR END	FUND BALANCE
1.	UNDERWRITING INCOME	1,832,648	3,665,295	224,592,290	228,257,585
2.	CLAIM EXPENSES				
	Paid Claims	855,392	2,268,567	55,351,410	57,619,977
	Case Reserves	(1,251,210)	(976,949)	10,329,636	9,352,687
	IBNR	1,102,711	1,107,152	11,755,507	12,862,659
	Excess Insurance Recoverable	0	0	(21,039)	(21,039)
	Discounted Claim Value	(81,889)	(162,227)	(1,873,911)	(2,036,138)
	<b>TOTAL CLAIMS</b>	<b>625,003</b>	<b>2,236,543</b>	<b>75,541,603</b>	<b>77,778,146</b>
3.	EXPENSES				
	Excess Premiums	1,078,447	2,156,894	103,970,187	106,127,081
	Administrative	84,166	168,167	10,739,097	10,907,264
	<b>TOTAL EXPENSES</b>	<b>1,162,612</b>	<b>2,325,061</b>	<b>114,709,284</b>	<b>117,034,344</b>
4.	UNDERWRITING PROFIT (1-2-3)	45,032	(896,308)	34,341,403	33,445,095
5.	INVESTMENT INCOME	94,813	226,419	3,118,905	3,345,324
6.	PROFIT (4 + 5)	139,845	(669,889)	37,460,308	36,790,419
7.	CEL APPROPRIATION CANCELLATION	0	0	212,516	212,516
8.	DIVIDEND INCOME	0	0	2,329,562	2,329,562
9.	DIVIDEND EXPENSE	0	0	(9,189,562)	(9,189,562)
10.	SURPLUS TRANSFER	0	0	(700,000)	(700,000)
11.	INVESTMENT IN JOINT VENTURE	303,686	303,686	2,881,852	3,185,538
12.	<b>SURPLUS (6 + 7 + 8 - 9 + 10 + 11)</b>	<b>443,531</b>	<b>(366,203)</b>	<b>32,994,676</b>	<b>32,628,473</b>
<b>SURPLUS (DEFICITS) BY FUND YEAR</b>					
	2010	860	1,543	(453,672)	(452,129)
	2011	1,158	463	171,428	171,890
	2012	3,945	7,757	599,956	607,713
	2013	5,413	10,011	2,999,925	3,009,937
	2014	5,076	9,337	4,629,634	4,638,970
	2015	6,621	10,763	5,654,016	5,664,780
	2016	7,890	15,710	4,413,146	4,428,856
	2017	8,292	15,789	5,846,911	5,862,700
	2018	4,498	6,300	2,701,526	2,707,825
	2019	8,888	(48,341)	2,074,469	2,026,128
	2020	11,996	23,881	4,329,460	4,353,341
	2021	14,510	(923,448)	521,052	(402,396)
	2022	11,857	23,377	346,080	369,457
	2023	19,183	39,408	(1,941,123)	(1,901,715)
	2024	240,675	263,472	1,101,869	1,365,340
	2025	92,670	177,774		177,774
	<b>TOTAL SURPLUS (DEFICITS)</b>	<b>443,531</b>	<b>(366,203)</b>	<b>32,994,675</b>	<b>32,628,472</b>
	<b>TOTAL CASH</b>				<b>36,600,070</b>

CAMDEN COUNTY INSURANCE COMMISSION					
FINANCIAL FAST TRACK REPORT					
		AS OF	February 28, 2025		
ALL YEARS COMBINED					
		THIS MONTH	YTD CHANGE	PRIOR YEAR END	FUND BALANCE
CLAIM ANALYSIS BY FUND YEAR					
FUND YEAR 2010					
	Paid Claims	0	(75)	2,744,124	2,744,049
	Case Reserves	0	0	1	1
	IBNR	0	0	0	0
	Excess Insurance Recoverable	0	0	0	0
	Discounted Claim Value	0	0	(1)	(1)
TOTAL FY 2011 CLAIMS		0	(75)	2,744,124	2,744,049
FUND YEAR 2011					
	Paid Claims	0	5,315	2,164,231	2,169,546
	Case Reserves	0	(4,093)	43,826	39,734
	IBNR	0	0	0	0
	Excess Insurance Recoverable	0	0	0	0
	Discounted Claim Value	0	0	1	1
TOTAL FY 2011 CLAIMS		0	1,222	2,208,058	2,209,281
FUND YEAR 2012					
	Paid Claims	0	(666)	1,813,977	1,813,311
	Case Reserves	0	(0)	7,995	7,994
	IBNR	0	666	(0)	666
	Excess Insurance Recoverable	0	0	0	0
	Discounted Claim Value	0	0	0	0
TOTAL FY 2012 CLAIMS		0	(0)	1,821,972	1,821,972
FUND YEAR 2013					
	Paid Claims	0	25	3,884,040	3,884,064
	Case Reserves	0	(669)	33,618	32,949
	IBNR	0	645	5,629	6,273
	Excess Insurance Recoverable	0	0	0	0
	Discounted Claim Value	0	0	1	1
TOTAL FY 2013 CLAIMS		0	0	3,923,287	3,923,288
FUND YEAR 2014					
	Paid Claims	0	240	5,391,020	5,391,260
	Case Reserves	0	(240)	20,434	20,194
	IBNR	0	0	9,000	9,000
	Excess Insurance Recoverable	0	0	0	0
	Discounted Claim Value	0	0	(0)	(0)
TOTAL FY 2014 CLAIMS		0	0	5,420,454	5,420,454
FUND YEAR 2015					
	Paid Claims	0	0	3,447,340	3,447,340
	Case Reserves	(2,057)	844	0	844
	IBNR	2,057	2,057	0	2,057
	Excess Insurance Recoverable	0	0	0	0
	Discounted Claim Value	0	0	0	0
TOTAL FY 2015 CLAIMS		0	2,900	3,447,340	3,450,240
FUND YEAR 2016					
	Paid Claims	1,303	2,140	4,921,939	4,924,078
	Case Reserves	(288)	(1,125)	221,896	220,771
	IBNR	(1,015)	(1,015)	25,714	24,698
	Excess Insurance Recoverable	0	0	0	0
	Discounted Claim Value	0	0	0	0
TOTAL FY 2016 CLAIMS		0	(0)	5,169,548	5,169,548

CAMDEN COUNTY INSURANCE COMMISSION				
FINANCIAL FAST TRACK REPORT				
AS OF February 28, 2025				
ALL YEARS COMBINED				
	THIS MONTH	YTD CHANGE	PRIOR YEAR END	FUND BALANCE
<b>CLAIM ANALYSIS BY FUND YEAR</b>				
<b>FUND YEAR 2017</b>				
Paid Claims	0	1,847	3,382,961	3,384,808
Case Reserves	0	(1,847)	110,856	109,009
IBNR	0	0	27,329	27,329
Excess Insurance Recoverable	0	0	0	0
Discounted Claim Value	0	0	(0)	(0)
<b>TOTAL FY 2017 CLAIMS</b>	<b>0</b>	<b>(0)</b>	<b>3,521,147</b>	<b>3,521,146</b>
<b>FUND YEAR 2018</b>				
Paid Claims	4,936	6,112	5,967,159	5,973,272
Case Reserves	(2,311)	(6,765)	175,498	168,733
IBNR	(2,625)	653	24,019	24,672
Excess Insurance Recoverable	0	0	0	0
Discounted Claim Value	0	0	0	0
<b>TOTAL FY 2018 CLAIMS</b>	<b>0</b>	<b>0</b>	<b>6,166,677</b>	<b>6,166,677</b>
<b>FUND YEAR 2019</b>				
Paid Claims	4,015	6,080	6,026,958	6,033,038
Case Reserves	(4,015)	60,186	523,278	583,464
IBNR	0	0	115,421	115,421
Excess Insurance Recoverable	0	0	0	0
Discounted Claim Value	0	0	(1,832)	(1,832)
<b>TOTAL FY 2019 CLAIMS</b>	<b>0</b>	<b>66,266</b>	<b>6,663,824</b>	<b>6,730,090</b>
<b>FUND YEAR 2020</b>				
Paid Claims	31,026	78,929	2,825,134	2,904,063
Case Reserves	(52,000)	132,970	573,115	706,086
IBNR	20,974	(211,900)	446,617	234,717
Excess Insurance Recoverable	0	0	(21,039)	(21,039)
Discounted Claim Value	0	0	(32,901)	(32,901)
<b>TOTAL FY 2020 CLAIMS</b>	<b>(0)</b>	<b>(0)</b>	<b>3,790,926</b>	<b>3,790,926</b>
<b>FUND YEAR 2021</b>				
Paid Claims	557,958	1,669,319	3,381,658	5,050,977
Case Reserves	(1,182,791)	(1,309,417)	2,590,583	1,281,166
IBNR	624,833	594,232	1,057,377	1,651,609
Excess Insurance Recoverable	0	0	0	0
Discounted Claim Value	0	0	(207,301)	(207,301)
<b>TOTAL FY 2021 CLAIMS</b>	<b>0</b>	<b>954,134</b>	<b>6,822,316</b>	<b>7,776,450</b>
<b>FUND YEAR 2022</b>				
Paid Claims	75,378	191,846	3,481,621	3,673,467
Case Reserves	(24,477)	(47,042)	2,027,133	1,980,090
IBNR	(50,902)	(144,138)	2,278,427	2,134,289
Excess Insurance Recoverable	0	0	0	0
Discounted Claim Value	0	0	(309,949)	(309,949)
<b>TOTAL FY 2022 CLAIMS</b>	<b>0</b>	<b>666</b>	<b>7,477,232</b>	<b>7,477,898</b>
<b>FUND YEAR 2023</b>				
Paid Claims	15,123	23,040	4,579,769	4,602,809
Case Reserves	(65,131)	(122,613)	1,360,568	1,237,955
IBNR	50,008	100,239	3,517,412	3,617,651
Excess Insurance Recoverable	0	0	0	0
Discounted Claim Value	0	0	(497,395)	(497,395)
<b>TOTAL FY 2023 CLAIMS</b>	<b>0</b>	<b>666</b>	<b>8,960,354</b>	<b>8,961,020</b>
<b>FUND YEAR 2024</b>				
Paid Claims	134,135	252,787	1,339,478	1,592,266
Case Reserves	(51,415)	43,888	2,640,835	2,684,723
IBNR	(82,721)	(296,010)	4,248,563	3,952,553
Excess Insurance Recoverable	0	0	0	0
Discounted Claim Value	0	0	(824,533)	(824,533)
<b>TOTAL FY 2024 CLAIMS</b>	<b>0</b>	<b>666</b>	<b>7,404,343</b>	<b>7,405,009</b>
<b>FUND YEAR 2025</b>				
Paid Claims	31,518	31,628		31,628
Case Reserves	133,273	278,974		278,974
IBNR	542,101	1,061,723		1,061,723
Excess Insurance Recoverable	0	0		0
Discounted Claim Value	(81,889)	(162,227)		(162,227)
<b>TOTAL FY 2025 CLAIMS</b>	<b>625,003</b>	<b>1,210,098</b>	<b>0</b>	<b>1,210,098</b>
<b>COMBINED TOTAL CLAIMS</b>	<b>625,003</b>	<b>2,236,543</b>	<b>75,541,603</b>	<b>77,778,146</b>
This report is based upon information which has not been audited nor certified by an actuary and as such may not truly represent the condition of the fund.				
Fund Year 2020 Claims reflect anticipated recoverable amounts from the CEL of \$407,747 for COVID 19 Workers Compensation claims.				

NEW JERSEY COUNTIES EXCESS JIF						
FINANCIAL FAST TRACK REPORT						
AS OF February 28, 2025						
ALL YEARS COMBINED						
			THIS MONTH	YTD CHANGE	PRIOR YEAR END	FUND BALANCE
1.	UNDERWRITING INCOME		3,611,214	7,222,427	326,407,524	333,629,951
2.	CLAIM EXPENSES					
	Paid Claims		1,121,516	1,562,802	25,233,496	26,796,298
	Case Reserves		(1,031,794)	(2,891,435)	15,868,519	12,977,086
	IBNR		539,046	2,584,580	17,187,288	19,771,867
	Discounted Claim Value		(97,543)	(195,086)	(4,295,909)	(4,490,996)
	Excess Recoveries		0	0	(2,706,795)	(2,706,795)
	<b>TOTAL CLAIMS</b>		<b>531,225</b>	<b>1,060,861</b>	<b>51,286,599</b>	<b>52,347,460</b>
3.	EXPENSES					
	Excess Premiums		2,752,412	5,518,180	236,578,246	242,096,426
	Administrative		203,786	408,618	23,142,827	23,551,445
	<b>TOTAL EXPENSES</b>		<b>2,956,198</b>	<b>5,926,798</b>	<b>259,721,073</b>	<b>265,647,871</b>
4.	UNDERWRITING PROFIT (1-2-3)		123,790	234,768	15,399,852	15,634,620
5.	INVESTMENT INCOME		62,243	166,471	3,281,155	3,447,626
6.	PROFIT (4+5)		186,032	401,238	18,681,007	19,082,245
7.	Dividend		0	0	(6,707,551)	(6,707,551)
8.	SURPLUS (6-7)		186,032	401,238	11,973,456	12,374,694
<b>SURPLUS (DEFICITS) BY FUND YEAR</b>						
	2010		236	625	70,386	71,011
	2011		592	1,568	391,132	392,700
	2012		1,177	3,119	486,042	489,161
	2013		2,177	5,761	1,118,179	1,123,940
	2014		2,820	7,460	1,923,686	1,931,146
	2015		2,390	6,348	1,313,021	1,319,369
	2016		3,591	9,508	1,508,680	1,518,188
	2017		4,655	12,319	2,562,938	2,575,257
	2018		5,282	13,972	2,445,415	2,459,387
	2019		2,788	10,930	2,073,713	2,084,643
	2020		6,689	17,697	167,484	185,181
	2021		5,140	13,606	(672,764)	(659,158)
	2022		6,301	16,017	1,243,729	1,259,746
	2023		7,795	20,621	(4,462,718)	(4,442,097)
	2024		8,721	25,032	1,804,532	1,829,564
	2025		125,679	236,658		236,658
	<b>TOTAL SURPLUS (DEFICITS)</b>		<b>186,032</b>	<b>401,238</b>	<b>11,973,455</b>	<b>12,374,693</b>
	<b>TOTAL CASH</b>					<b>21,226,323</b>

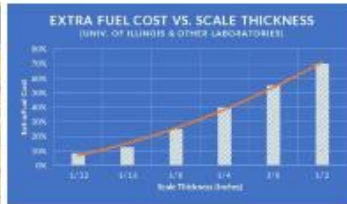
NEW JERSEY COUNTIES EXCESS JIF					
FINANCIAL FAST TRACK REPORT					
		AS OF	February 28, 2025		
ALL YEARS COMBINED					
		THIS MONTH	YTD CHANGE	PRIOR YEAR END	FUND BALANCE
CLAIM ANALYSIS BY FUND YEAR					
FUND YEAR 2010					
	Paid Claims	0	0	171,840	171,840
	Case Reserves	0	0	0	0
	IBNR	0	0	0	0
	Discounted Claim Value	0	0	0	0
TOTAL FY 2010 CLAIMS		0	0	171,840	171,840
FUND YEAR 2011					
	Paid Claims	(1,463)	(1,463)	738,019	736,556
	Case Reserves	0	0	105,029	105,029
	IBNR	1,463	1,463	3,000	4,463
	Discounted Claim Value	0	0	(10,622)	(10,622)
TOTAL FY 2011 CLAIMS		0	0	835,426	835,426
FUND YEAR 2012					
	Paid Claims	2,720	5,441	1,785,983	1,791,424
	Case Reserves	(2,720)	(5,441)	112,437	106,996
	IBNR	0	0	3,680	3,680
	Discounted Claim Value	0	0	(11,571)	(11,571)
TOTAL FY 2012 CLAIMS		0	0	1,890,529	1,890,529
FUND YEAR 2013					
	Paid Claims	2,867	3,882	1,153,465	1,157,347
	Case Reserves	(2,867)	(585)	434,898	434,313
	IBNR	0	(3,297)	17,340	14,043
	Discounted Claim Value	0	0	(47,302)	(47,302)
TOTAL FY 2013 CLAIMS		0	0	1,558,401	1,558,401
FUND YEAR 2014					
	Paid Claims	304	304	864,533	864,837
	Case Reserves	0	(1)	82,575	82,574
	IBNR	(304)	(303)	21,077	20,774
	Discounted Claim Value	0	0	(11,153)	(11,153)
TOTAL FY 2014 CLAIMS		0	0	957,032	957,032
FUND YEAR 2015					
	Paid Claims	588	588	2,473,703	2,474,291
	Case Reserves	(588)	(588)	597,900	597,312
	IBNR	0	0	49,975	49,975
	Discounted Claim Value	0	0	(73,534)	(73,534)
TOTAL FY 2015 CLAIMS		0	0	3,048,044	3,048,044
FUND YEAR 2016					
	Paid Claims	3,738	7,222	1,392,569	1,399,791
	Case Reserves	(3,738)	(7,222)	1,125,747	1,118,526
	IBNR	0	0	39,497	39,497
	Discounted Claim Value	0	0	(109,929)	(109,929)
TOTAL FY 2016 CLAIMS		0	0	2,447,884	2,447,884
FUND YEAR 2017					
	Paid Claims	640	1,210	1,585,263	1,586,473
	Case Reserves	(640)	(1,310)	605,912	604,602
	IBNR	0	100	43,208	43,308
	Discounted Claim Value	0	0	(54,120)	(54,120)
TOTAL FY 2017 CLAIMS		0	0	2,180,263	2,180,263

NEW JERSEY COUNTIES EXCESS JIF				
FINANCIAL FAST TRACK REPORT				
AS OF February 28, 2025				
ALL YEARS COMBINED				
	THIS	YTD	PRIOR	FUND
	MONTH	CHANGE	YEAR END	BALANCE
<b>CLAIM ANALYSIS BY FUND YEAR</b>				
<b>FUND YEAR 2018</b>				
Paid Claims	0	0	1,620,907	1,620,907
Case Reserves	0	(50,000)	440,557	390,557
IBNR	0	50,000	227,389	277,389
Discounted Claim Value	0	0	(63,964)	(63,964)
<b>TOTAL FY 2018 CLAIMS</b>	<b>0</b>	<b>0</b>	<b>2,224,889</b>	<b>2,224,889</b>
<b>FUND YEAR 2019</b>				
Paid Claims	4,049	242,693	1,373,046	1,615,739
Case Reserves	(102,456)	(348,167)	1,250,583	902,416
IBNR	100,000	107,066	196,568	303,634
Discounted Claim Value	0	0	(120,133)	(120,133)
<b>TOTAL FY 2019 CLAIMS</b>	<b>1,593</b>	<b>1,592</b>	<b>2,700,064</b>	<b>2,701,657</b>
<b>FUND YEAR 2020</b>				
Paid Claims	0	647	1,377,955	1,378,602
Case Reserves	(495,373)	(455,184)	4,808,620	4,353,436
IBNR	495,373	454,537	1,461,677	1,916,214
Discounted Claim Value	0	0	(836,712)	(836,712)
Excess Recoveries	0	0	(2,706,795)	(2,706,795)
<b>TOTAL FY 2020 CLAIMS</b>	<b>0</b>	<b>0</b>	<b>4,104,745</b>	<b>4,104,745</b>
<b>FUND YEAR 2021</b>				
Paid Claims	6,121	13,097	3,333,352	3,346,449
Case Reserves	(6,123)	(88,199)	2,146,382	2,058,183
IBNR	0	75,101	1,107,209	1,182,310
Discounted Claim Value	0	0	(425,157)	(425,157)
<b>TOTAL FY 2021 CLAIMS</b>	<b>(2)</b>	<b>(1)</b>	<b>6,161,786</b>	<b>6,161,785</b>
<b>FUND YEAR 2022</b>				
Paid Claims	128,830	168,622	1,517,476	1,686,098
Case Reserves	(129,134)	(519,022)	993,800	474,778
IBNR	304	350,400	2,943,881	3,294,281
Discounted Claim Value	0	0	(478,087)	(478,087)
<b>TOTAL FY 2022 CLAIMS</b>	<b>0</b>	<b>0</b>	<b>4,977,070</b>	<b>4,977,070</b>
<b>FUND YEAR 2023</b>				
Paid Claims	577,372	121,772	5,267,964	5,389,736
Case Reserves	(36,821)	(558,842)	1,324,351	765,509
IBNR	(540,551)	437,070	5,533,584	5,970,654
Discounted Claim Value	0	0	(906,005)	(906,005)
<b>TOTAL FY 2023 CLAIMS</b>	<b>(0)</b>	<b>(0)</b>	<b>11,219,894</b>	<b>11,219,894</b>
<b>FUND YEAR 2024</b>				
Paid Claims	395,752	998,787	577,421	1,576,208
Case Reserves	(301,835)	(907,374)	1,839,730	932,356
IBNR	(93,917)	(91,413)	5,539,202	5,447,789
Discounted Claim Value	0	0	(1,147,621)	(1,147,621)
<b>TOTAL FY 2024 CLAIMS</b>	<b>0</b>	<b>0</b>	<b>6,808,732</b>	<b>6,808,732</b>
<b>FUND YEAR 2025</b>				
Paid Claims	0	0		0
Case Reserves	50,500	50,500		50,500
IBNR	576,678	1,203,856		1,203,856
Discounted Claim Value	(97,543)	(195,086)		(195,086)
<b>TOTAL FY 2025 CLAIMS</b>	<b>529,635</b>	<b>1,059,270</b>	<b>0</b>	<b>1,059,270</b>
<b>COMBINED TOTAL CLAIMS</b>	<b>531,225</b>	<b>1,060,861</b>	<b>51,286,599</b>	<b>52,347,460</b>
This report is based upon information which has not been audited nor certified by an actuary and as such may not truly represent the condition of the fund.				
Fund Year 2020 Claims reflect an anticipated recoverable amount of \$1,147,062 due from the reinsurer for COVID-19 WC claims.				





## Boiler Control and Water Treatment Courses Free for MEL JIF and NJCE JIF Members



### Free Boiler Safety Training!

Don't let faulty controls and poor water treatment lead to costly boiler breakdowns! Join Chubb's free courses on boiler controls, safety devices, and water treatment, taught by expert risk engineers at our advanced Chubb Risk Engineering Center (in-person or virtual options available).

Ideal for low-pressure boiler operators and facilities management staff, these 3-hour sessions will help you improve maintenance practices to prevent accidents and boiler downtime.

### Register now and empower your team!

[Click here to register for any of the sessions](#)

Topic	2025 Course Dates
<b>Boiler Controls and Safety Devices - In Person</b>	May 28 (9 AM ET), September 30 <sup>th</sup> (1 PM ET)
<b>Water Treatment - In Person</b>	May 28 (1 PM ET), September 30 <sup>th</sup> (9 AM ET)
<b>Boiler Controls and Safety Devices - Virtual</b>	December 9th (1 PM ET)
<b>Water Treatment - Virtual</b>	December 9th (9 AM ET)
<b>Boiler Controls and Safety Devices (Spanish) - Virtual</b>	June 24th (9 AM ET), October 9th (1 PM ET)

**Boiler Controls and Safety Devices** - Learn boiler control and safety device functions, their failure mechanism, proper testing and preventative maintenance, and NJ boiler operator requirements.

**Water Treatment** - Learn the fundamentals and importance of an effective water treatment program to better communicate with your chemical treatment vendor, internal management, boiler and HVAC system maintenance vendors.

## NEW JERSEY COUNTIES EXCESS JOINT INSURANCE FUND (NJCE JIF)

### CLAIM REPORTING SHEET

*\*Effective March 1, 2025, the Vanguard Claims Administration became the NJCE JIF's Third Party Administrator (TPA).*

VANGUARD STAFF	TITLE	PHONE	EMAIL
Sarah Mentzer	Claims Supervisor	888-601-3200 Ext. 314	<a href="mailto:sarah.mentzer@vanguardclaims.com">sarah.mentzer@vanguardclaims.com</a>
Erica Harmeyer	Property Claims Examiner	888-601-3200 Ext. 324	<a href="mailto:erica.harmeyer@vanguardclaims.com">erica.harmeyer@vanguardclaims.com</a>
Melissa Weber-Dominguez	Property Claims Examiner	888-601-3200 Ext. 325	<a href="mailto:melissa.weber-dominguez@vanguardclaims.com">melissa.weber-dominguez@vanguardclaims.com</a>
Madelyn Winter	Property Claims Examiner	888-601-3200 Ext. 317	<a href="mailto:Madelyn.Winter@vanguardclaims.com">Madelyn.Winter@vanguardclaims.com</a>

1. **Cyber Claims:** All cyber claims should be ***immediately*** reported to the Cowbell Cyber Breach Hotline at (833) 633-8666, *then* submitted to the Vanguard Claims Administration at [claims@vanguardclaims.com](mailto:claims@vanguardclaims.com).
2. **Property Damage Claims:**
  - a. All commission members (except Union) should report their property damage claims directly to the Vanguard Claims Administration at [claims@vanguardclaims.com](mailto:claims@vanguardclaims.com).
  - b. All non-commission members (including Union) should report their property damage claims to their County Claims Administrator, who will report the claim to the Vanguard Claims Administration if needed.
3. **Auto Property Damage Claims:** All commission and non-commission members should report their auto property damage claims to their Insurance Commission/County Claims Administrator, who will then report the claim to the Vanguard Claims Administration if needed.
4. **Equipment Breakdown Damage Claims:** All commission and non-commission members should report their equipment breakdown damage claims to their Insurance Commission/County Claims Administrator, who will then report the claim to the Vanguard Claims Administration if needed.
5. **Crime Claims:** All crime claims should be reported directly to AIG at [c-claim@aig.com](mailto:c-claim@aig.com).

If you need emergency assistance, please contact Zareena Majeed ([zmajeed@permainc.com](mailto:zmajeed@permainc.com)) at 203 – 721 – 5014  
as well as Sarah Mentzer ([sarah.mentzer@vanguardclaims.com](mailto:sarah.mentzer@vanguardclaims.com)) at 888-601-3200 Ext. 314.



**CAMDEN COUNTY INSURANCE COMMISSION  
BILLS LIST**

**Resolution No. 38-25**

**MAY 2025**

**WHEREAS**, the Treasurer has certified that funding is available to pay the following bills: now, therefore,

**BE IT RESOLVED** that the Camden County Insurance Fund Commission, hereby authorizes the Commission Treasurer to issue warrants in payment of the following claims; and

**BE IT FURTHER RESOLVED**, that this authorization shall be made a permanent part of the records of the Commission

**FUND YEAR 2025**

<u>Vendor Name</u>	<u>Comment</u>	<u>Invoice Amount</u>
CLAIMS RESOLUTION CORPORATION, INC	MANAGED CARE FEE PD INV 631-05-2025	4,250.00
CLAIMS RESOLUTION CORPORATION, INC	MANAGED CARE FEE- INV 630-05-2025	8,250.00
		<b>12,500.00</b>
CIPRIANI & WERNER PC	SUBROGATION- INV 796581 FOR 03/25	1,750.00
		<b>1,750.00</b>
BROWN & CONNERY, LLP	LEGAL- B. PATTI INV 358061 FOR 02/25	364.00
BROWN & CONNERY, LLP	LEGAL- M. PALCKO INV 362046 FOR 03/25	66.00
BROWN & CONNERY, LLP	LEGAL J. KOZEMPEL INV 351030 FOR 10/24	44.00
BROWN & CONNERY, LLP	LEGAL B. PATTI INV 359948 FOR 3/25	4,010.00
BROWN & CONNERY, LLP	LEGAL- J. KOZEMPEL INV 362045 FOR 3/25	22.00
		<b>4,506.00</b>
CLAIMS RESOLUTION CORPORATION, INC	ADMIN FEE- WC FOR PD- INV 631-05-2025	12,156.07
CLAIMS RESOLUTION CORPORATION, INC	ADMIN FEES WC- INV 630-05-2025	24,312.14
		<b>36,468.21</b>
PERMA RISK MANAGEMENT SERVICES	POSTAGE 04/25	2.76
PERMA RISK MANAGEMENT SERVICES	EXECUTIVE DIRECTOR 05/25	18,473.92
		<b>18,476.68</b>
DAVID MCPEAK	TREASURER FEE 05/25	3,095.17
DAVID MCPEAK	REIMB POSTAGE FEE - 4/23/25-5/7/25	104.74
		<b>3,199.91</b>
SG RISK, LLC	ACTUARY- CCIC-PD INV 15837 05/25	487.08
SG RISK, LLC	ACTUARY- CCIC INV 15837 05/25	281.67
		<b>768.75</b>
SPARK CREATIVE GROUP LLC	WEBSITE UPDATES 03/25 & 04/25 INV 6211	240.00
SPARK CREATIVE GROUP LLC	WEBSITE UPDATES INV 6153 01/25 & 02/25	156.25
		<b>396.25</b>
<b>Total Payments FY 2025</b>		<b>78,065.80</b>
<b>TOTAL PAYMENTS ALL FUND YEARS</b>		<b>\$78,065.80</b>

\_\_\_\_\_  
Chairperson

Attest:

\_\_\_\_\_

Dated: \_\_\_\_\_

I hereby certify the availability of sufficient unencumbered funds in the proper accounts to fully pay the above claims.

\_\_\_\_\_ Treasurer

**CAMDEN COUNTY INSURANCE COMMISSION  
SUPPLEMENTAL BILLS LIST**

**Resolution No. 39-25**

**MAY 2025**

**WHEREAS**, the Treasurer has certified that funding is available to pay the following bills: now, therefore,

**BE IT RESOLVED** that the Camden County Insurance Fund Commission, hereby authorizes the Commission Treasurer to issue warrants in payment of the following claims; and

**BE IT FURTHER RESOLVED**, that this authorization shall be made a permanent part of the records of the Commission

**FUND YEAR 2025**

<u>Vendor Name</u>	<u>Comment</u>	<u>Invoice Amount</u>
ATTORNEYS HARTMAN, CHARTERED	LEGAL SERVICES SETTLEMENT -B. PATTI	26,253.20
		<b>26,253.20</b>
BENJAMIN PATTI	SETTLEMENT- 05/25	38,746.80
		<b>38,746.80</b>
	<b>Total Payments FY</b>	<b>65,000.00</b>
	<b>TOTAL PAYMENTS ALL FUND YEARS</b>	<b>\$65,000.00</b>

\_\_\_\_\_  
Chairperson

Attest:

Dated:\_\_\_\_\_

I hereby certify the availability of sufficient unencumbered funds in the proper accounts to fully pay the above claims.

\_\_\_\_\_  
Treasurer


SUMMARY OF CASH AND INVESTMENT INSTRUMENTS							
CAMDEN COUNTY INSURANCE COMMISSION							
ALL FUND YEARS COMBINED							
CURRENT MONTH	February						
CURRENT FUND YEAR	2025						
Description:		Ins Comm General	Workers Comp	Liability Claims	Citizens	CCPD - WC	CCPD - Liability
ID Number:		A/C	Claims				
Maturity (Yrs)							
Purchase Yield:							
TO TAL for All							
Accts & instruments							
Opening Cash & Investment Balance	\$37,418,849.30	37,525,067.65	172,432.12	360,337.24	32,856.68	47,150.73 -	718,995.12
Opening Interest Accrual Balance	\$0.00	-	-	-	-	-	-
1	Interest Accrued and/or Interest Cost	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
2	Interest Accrued - discounted Instr.s	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
3	(Amortization and/or Interest Cost)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
4	Accretion	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
5	Interest Paid - Cash Instr.s	\$94,812.75	\$91,609.39	\$571.34	\$630.18	\$78.14	\$1,602.54
6	Interest Paid - Term Instr.s	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
7	Realized Gain (Loss)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
8	Net Investment Income	\$94,812.75	\$91,609.39	\$571.34	\$630.18	\$78.14	\$1,602.54
9	Deposits - Purchases	\$2,051,356.70	\$40,372.00	\$264,871.46	\$39,317.15	\$0.00	\$1,503,287.54
10	(Withdrawals - Sales)	-\$2,964,948.39	-\$2,090,450.91	-\$185,168.88	-\$32,217.13	\$0.00	-\$548,639.95
Ending Cash & Investment Balance	\$36,600,070.36	\$35,566,598.13	\$252,706.04	\$368,067.44	\$32,934.82	\$142,508.92	\$237,255.01
Ending Interest Accrual Balance	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Plus Outstanding Checks	\$588,543.05	\$76,244.46	\$131,744.36	\$71,153.28	\$0.00	\$118,841.93	\$190,559.02
(Less Deposits in Transit)	-\$1,255.48	\$0.00	\$0.00	\$0.00	\$0.00	-\$1,255.48	\$0.00
Balance per Bank	\$37,187,357.93	\$35,642,842.59	\$384,450.40	\$439,220.72	\$32,934.82	\$260,095.37	\$427,814.03

CAMDEN COUNTY INSURANCE COMMISSION									
SUMMARY OF CASH TRANSACTIONS - ALL FUND YEARS COMBINED									
<b>Current Fund Year: 2025</b>									
<b>Month Ending: February</b>									
	Property	Liability	Auto	Worker's Comp	CCPD	NJ CEL	Admin	POL/EPL	TOTAL
OPEN BALANCE	2,551,103.98	9,631,511.89	(1,340,706.85)	28,897,065.80	41,691.09	(5,356,430.88)	32,643.60	2,961,970.66	37,418,849.29
RECEIPTS									
Assessments	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Refunds	0.00	0.00	0.00	2,147.00	0.00	0.00	0.00	0.00	2,147.00
Invest Pymnts	8,277.19	23,226.88	9,187.80	47,903.25	32.47	97.10	4,135.96	1,952.14	94,812.79
Invest Adj	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Subtotal Invest	8,277.19	23,226.88	9,187.80	47,903.25	32.47	97.10	4,135.96	1,952.14	94,812.79
Other *	38,225.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	38,225.00
TOTAL	46,502.19	23,226.88	9,187.80	50,050.25	32.47	97.10	4,135.96	1,952.14	135,184.79
EXPENSES									
Claims Transfers	880.87	35,591.29	544,384.92	274,534.79	0.00	0.00	0.00	0.00	855,391.87
Expenses	0.00	0.00	0.00	12,500.00	0.00	8,260.00	58,706.21	0.00	79,466.21
Other *	0.00	0.00	0.00	19,105.61	0.00	0.00	0.00	0.00	19,105.61
TOTAL	880.87	35,591.29	544,384.92	306,140.40	0.00	8,260.00	58,706.21	0.00	953,963.69
END BALANCE	2,596,725.30	9,619,147.48	(1,875,903.97)	28,640,975.65	41,723.56	(5,364,593.78)	(21,926.65)	2,963,922.80	36,600,070.39



**MEDICAL SAVINGS REPORT BY MONTH  
CAMDEN COUNTY INSURANCE COMMISSION**

2025									
Month	Provider Billed Amount	Usual Customary Rate (UCR)80th percentile	Paid Amount	Gross Savings	% of Savings	ACS Network Fee	Net Savings	Network Utilization	Bills Received
January	\$292,727.90	\$221,818.00	\$87,385.38	\$205,342.52	70.00%	\$12,500.00	\$192,842.52	98.50%	263
February	\$321,767.34	\$225,861.41	\$96,616.63	\$225,150.71	70.00%	\$12,500.00	\$212,650.71	97.60%	259
March	\$460,042.40	\$390,756.10	\$236,084.80	\$223,957.60	49.00%	\$12,500.00	\$211,457.60	94.30%	210
April	\$259,312.51	\$233,463.51	\$135,794.67	\$123,517.84	48.00%	\$12,500.00	\$111,017.84	100.00%	120
May									
June									
July									
August									
September									
October									
November									
December									
<b>Total</b>	<b>\$1,333,850.15</b>	<b>\$1,071,899.02</b>	<b>\$555,881.48</b>	<b>\$777,968.67</b>	<b>60.00%</b>	<b>\$50,000.00</b>	<b>\$727,968.67</b>	<b>98.00%</b>	<b>852</b>

		<b>MEDICAL SAVINGS REPORT BY MONTH</b> <b>CAMDEN COUNTY INSURANCE COMMISSION</b>						
<b>2024</b>								
Month	Provider Billed Amount	Usual Customary Rate (UCR)80th percentile	Paid Amount	Gross Savings	% of Savings	ACS Network Fee	Net Savings	Network Utilization
January	\$322,260.00	\$296,758.00	\$140,424.00	\$181,836.00	56.42%	\$12,500.00	\$169,336.00	97.00%
February	\$285,699.00	\$212,243.00	\$105,539.00	\$180,160.00	63.00%	\$12,500.00	\$167,660.00	97.00%
March	\$240,623.00	\$189,612.00	\$75,503.00	\$165,120.00	69.00%	\$12,500.00	\$152,620.00	95.00%
April	\$193,505.00	\$168,273.00	\$87,788.00	\$105,717.00	55.00%	\$12,500.00	\$93,217.00	96.00%
May	\$394,384.00	\$347,428.00	\$152,706.00	\$241,678.00	61.30%	\$12,500.00	\$229,178.00	98.00%
June	\$217,466.00	\$189,764.00	\$91,565.00	\$125,901.00	58.00%	\$12,500.00	\$113,401.00	98.30%
July	\$230,014.00	\$223,883.00	\$108,715.00	\$121,299.00	53.00%	\$12,500.00	\$108,799.00	97.00%
August	\$309,256.00	\$242,461.00	\$111,061.00	\$198,195.00	65.00%	\$12,500.00	\$185,695.00	98.20%
September	\$0.00	\$0.00	\$0.00	\$0.00	0.00%	\$12,500.00	\$0.00	0.00%
October	\$402,597.64	\$343,170.68	\$136,229.12	\$266,368.52	66.00%	\$12,500.00	\$253,868.52	97.00%
November	\$217,362.15	\$190,788.80	\$97,889.42	\$119,472.73	55.00%	\$12,500.00	\$106,972.73	98.00%
December	\$237,208.74	\$208,699.78	\$108,784.26	\$128,424.48	55.00%	\$12,500.00	\$103,424.28	98.00%
<b>Total</b>	<b>\$3,050,375.53</b>	<b>\$2,613,081.26</b>	<b>\$1,216,203.80</b>	<b>\$1,834,171.73</b>	<b>60.00%</b>	<b>\$150,000.00</b>	<b>\$1,684,171.53</b>	<b>97.00%</b>

# SAFETY DIRECTOR REPORT

## CAMDEN COUNTY INSURANCE COMMISSION

**TO:** Fund Commissioners

**FROM:** J.A. Montgomery Consulting, Safety Director

**DATE:** May 16, 2025

**DATE OF MEETING:** May 22, 2025

---

### CCIC SERVICE TEAM

Paul Shives, Vice President, Safety Services <a href="mailto:pshives@jamontgomery.com">pshives@jamontgomery.com</a> Office: 732-736-5213	Glenn Prince, Assistant Director <a href="mailto:gprince@jamontgomery.com">gprince@jamontgomery.com</a> Office: 856-552-4744 Cell: 609-238-3949	Natalie Dougherty, Senior Risk Operations Analyst <a href="mailto:ndougherty@jamontgomery.com">ndougherty@jamontgomery.com</a> Office: 856-552-4738
Mailing Address: TRIAD 1828 CENTRE Cooper Street, 18th Floor Camden, NJ 08102  P.O. Box 99106 Camden, NJ 08101		

**APRIL - MAY 2025**

### RISK CONTROL ACTIVITIES

#### *MEETINGS ATTENDED / TRAINING / LOSS CONTROL VISITS CONDUCTED*

- **April 16:** Attended the CCIC Safety Committee meeting.
- **April 23:** Conducted a loss control visit of the County Parks Department.
- **April 24:** Attended the CCIC meeting.
- **April 28:** Attended the CCMUA Safety Committee meeting.
- **May 6:** Attended the CCIC Claims Committee meeting.
- **May 6 – May 19** – Multiple forklift classes were conducted for CCMUA.

#### *UPCOMING MEETINGS / LOSS CONTROL VISITS PLANNED*

- **May 21:** Plan to attend the CCIC Safety Committee meeting.
- **May 22:** Plan to attend CCIC meeting.



## SAFETY DIRECTOR BULLETINS

Safety Director Bulletins and Messages are distributed by e-mail to Executive Directors, Fund Commissioners, Risk Managers and Training Administrators. They can be viewed at <https://njce.org/safety/safety-bulletins/>.

- Entering an Occupied Residence - Best Practices
- Work Zones - Short Term Stationary
- Work Zones - Short Term Stationary

## NJCE LIVE and ON DEMAND SAFETY TRAINING

### LIVE Safety Training

We are offering the majority of the NJCE JIF training catalog on a Virtual platform through Zoom. In-Person training will be held via the MSI-NJCE Expos and are scheduled throughout New Jersey in 2025 - [2025 Expo Training Schedule Flyer](#) (attached)

Virtual classes feature real-time, instructor-led in-person, and virtual classes. Experienced instructors provide an interactive experience for the attendee on a broad spectrum of safety and risk control topics. Most NJCE LIVE virtual offerings have been awarded continuing education credits for municipal designations and certifications.

The live virtual monthly training schedules and registration links are available on the NJCE.org website under the "Safety" tab: [NJCE Live Monthly Training Schedules](#). Please register early, under-attended classes will be canceled. (May through July 2025 Live Training Schedules and Registration Links are attached).

To maintain the integrity of the NJCE classes and our ability to offer CEUs, we must abide by the rules of the State agency that issued the designation. Most important among those rules is the attendee of the class must attend the whole session. **Attendees who enter the class more than 5 minutes late or leave early will not be awarded CEUs for the class or receive a certificate of completion.**

To submit the NJCE LIVE Group Sign-in Sheet you will click on the [NJCE LIVE Group Sign-in Sheet](#) link or QR Code and complete the form with your groups' information. **Please Submit Within 24 Hours**

### Learning On Demand Training (available on the NJCE LMS)

NJCE Learning On Demand provides over 190 On-Demand Streaming Videos and Online Courses in English and Spanish that can be viewed 24/7 by members on the NJCE Learning Management System (LMS) [NJCE LMS](#). Topics pertain to many aspects of safety, risk control, employment practices, and supervision, and most can be viewed in under 20 minutes. [NJCE Learning On Demand Catalog](#)

## NJCE LEADERSHIP ACADEMY

J.A. Montgomery Consulting and the NJCE JIF have created the [NJCE Leadership Academy](#) for Managers, Administrators, Department Heads, and Supervisors interested in sharpening and expanding communication, conflict resolution, stress management, and team-building skills. The goal is to enhance leadership skills by offering participants varied and in-depth training.

**Open Enrollment Dates:** Open Enrollment for the NJCE Leadership Academy will be available during the following time frames:

- June 1 - 22, 2025 (Start Date: July 1, 2025)

The Registration link will be available for completion during these time frames and can be found on the dedicated NJCE Leadership Academy webpage: [NJCE Leadership Academy](#).

**Please Note:** If a class link is not present on the Live Monthly Training Schedules the class may not be offered/available yet so please check back (class schedules are released two months out).

The Leadership Academy Self- Assessment Form will be distributed to registrants electronically at the beginning of the year (end of January). The Safety Leadership Plaques will be distributed shortly thereafter. For more information and details on the Program please visit the NJCE Leadership Academy webpage: [NJCE Leadership Academy](#).



**NJCE Learning Management System (LMS)**

**Students/Users** – Contact your Agency’s Training Administrator to send you the login link and activation code to set up your account. Once you receive your activation code and activate your account, you will see your new username and create your password through this process. ([NJCE LMS Login](#)). If you have any questions, please contact Natalie Dougherty ([ndougherty@jamontgomery.com](mailto:ndougherty@jamontgomery.com)).

As a reminder the New Jersey Counties Excess (NJCE) JIF is offering the majority of the training catalog on a Live Virtual platform through Zoom. Monthly Training Schedules are on the NJCE.org website ([NJCE LIVE Monthly Training Schedules](https://njce.org/training-schedules)).

**(\*) In-Person Training:** Being held via the MSI-NJCE Expo. Expos are scheduled throughout the state and are for training programs that are not available virtually.

**(\*\*) PLEASE NOTE (Zoom Meeting Format):** No Group Attendance for these training classes. Each Student MUST have access to a computer or device with a working **Camera** and **Microphone**.

For more information on training and other safety resources please visit the Safety portion of the NJCE.org website: <https://njce.org/safety>.

**NOTE:** If a class registration link is not taking you to a registration page for completion it means that the class was either cancelled or the class is full, Thank you.

**May through July 2025 Safety Training Schedule**  
Click on the "Training Topic" to Register and for the Course Description

DATE	TRAINING TOPIC	TIME
5/16/25	<a href="#">Hoists, Cranes, and Rigging</a>	8:30 - 10:30 am
5/16/25	<a href="#">Fire Safety</a>	11:00 - 12:00 pm
5/16/25	<a href="#">Fire Extinguisher Safety</a>	1:00 - 2:00 pm
5/19/25	<a href="#">Public Works &amp; Utility: Safety &amp; Regulatory Awareness Training</a>	8:00 - 12:00 pm
5/19/25	<a href="#">NJCE-Harassment in the Workplace for Elected Officials, Managers, &amp; Supervisors (Atlantic)*</a>	9:00 - 11:00 am
5/19/25	<a href="#">Fall Protection Awareness</a>	1:00 - 3:00 pm
5/19/25	<a href="#">High Performing Teams (Zoom Meeting) **</a>	1:00 - 3:00 pm
5/20/25	<a href="#">Hearing Conservation</a>	8:30 - 9:30 am
5/20/25	<a href="#">Preparing for the Unspeakable</a>	9:00 - 10:30 am
5/20/25	<a href="#">Mower Safety</a>	10:00 - 11:00 am
5/20/25	<a href="#">Driving Safety Awareness</a>	1:00 - 2:30 pm
5/21/25	<a href="#">Hazard Communication/Globally Harmonized System (GHS)</a>	1:00 - 2:30 pm
5/21 - 5/22/25	<a href="#">NJCE-Leadership Skills for Supervisors Workshop - TWO DAY (Camden)*</a>	9:00 - 3:30 pm w/lunch brk
5/22/25	<a href="#">Lock Out/Tag Out (Control of Hazardous Energy)</a>	8:30 -10:30 am
5/22/25	<a href="#">CDL: Drivers' Safety Regulations</a>	1:00 - 3:00 pm
5/28/25	<a href="#">Ladder Safety/Walking &amp; Working Surfaces</a>	7:30 - 9:30 am
5/28/25	<a href="#">Employee Conduct and Violence Prevention in the Workplace</a>	9:00 - 10:30 am
5/28/25	<a href="#">Personal Protective Equipment</a>	10:00 - 12:00 pm
5/28/25	<a href="#">Bloodborne Pathogens</a>	1:00 - 2:00 pm
5/29/25	<a href="#">Confined Space Entry</a>	8:30 - 11:30 am
5/30/25	<a href="#">NJCE EXPO Excavation, Trenching, and Shoring (Monmouth)*</a>	8:30 - 12:30 pm
5/30/25	<a href="#">NJCE EXPO Fast Track to Safety (HazCom, BBP, Fire Safety, Driving Safety) (Monmouth)*</a>	8:30 - 12:30 pm
5/30/25	<a href="#">NJCE EXPO: Flagger Work Zone Safety (Monmouth)*</a>	8:30 - 12:30 pm
5/30/25	<a href="#">NJCE EXPO: Practical Leadership - 21 Irrefutable Laws (Monmouth)*</a>	8:30 - 11:30 am
6/2/25	<a href="#">Flagger Skills and Safety</a>	8:30 - 9:30 am

6/2/25	<a href="#">Jetter/Vacuum Safety Awareness</a>	10:00 - 12:00 pm
6/3/25	<a href="#">Hazard Communication/Globally Harmonized System (GHS)</a>	8:30 - 10:00 am
6/3/25	<a href="#">Hearing Conservation</a>	10:30 - 11:30 am
6/3/25	<a href="#">Heavy Equipment Safety: General Safety</a>	1:00 - 3:00 pm
6/4/25	<a href="#">Productive Meetings Best Practices (Zoom Meeting)**</a>	8:30 - 10:00 am
6/4/25	<a href="#">Fire Safety</a>	10:30 - 11:30 am
6/4/25	<a href="#">Employee Conduct and Violence Prevention in the Workplace</a>	1:00 - 2:30 pm
6/6/25	<a href="#">Ladder Safety/Walking &amp; Working Surfaces</a>	8:30 - 10:30 am
6/9/25	<a href="#">HazMat Awareness with Hazard Communication/Globally Harmonized System (GHS)</a>	8:30 - 11:30 am
6/9/25	<a href="#">Personal Protective Equipment</a>	1:00 - 3:00 pm
6/10/25	<a href="#">Law Enforcement: Violence Prevention and Risk Considerations for Law Enforcement Officers when Interacting with Mental Health Consumers</a>	9:00 - 10:30 am
6/10/25	<a href="#">Ethical Decision Making</a>	9:00 - 11:30 am
6/10/25	<a href="#">Lock Out/Tag Out (Control of Hazardous Energy)</a>	1:00 - 3:00 pm
6/11/25	<a href="#">Mower Safety</a>	8:30 - 9:30 am
6/11/25	<a href="#">Fire Extinguisher Safety</a>	10:00 - 11:00 am
6/12/25	<a href="#">Confined Space Entry</a>	8:00 - 11:00 am
6/12/25	<a href="#">Work Zone: Temporary Traffic Controls</a>	1:00 - 3:00 pm
6/12/ - 6/13/25	<a href="#">NJCE Leadership Skills for Supervisors Workshop - (2 Day) (Middlesex)*</a>	9:00 - 3:30 pm w/lunch brk
6/13/25	<a href="#">Flagger Skills and Safety</a>	8:30 - 9:30 am
6/13/25	<a href="#">Fall Protection Awareness</a>	10:00 - 12:00 pm
6/16/25	<a href="#">Hazard Communication/Globally Harmonized System (GHS)</a>	7:30 - 9:00 am
6/16/25	<a href="#">CDL: Drivers' Safety Regulations</a>	9:30 - 11:30 am
6/16/25	<a href="#">Introduction to Understanding Conflict (Zoom Meeting)**</a>	1:00 - 3:00 pm
6/17/25	<a href="#">Public Works &amp; Utility: Safety &amp; Regulatory Awareness Training</a>	8:00 - 12:00 pm
6/17/25	<a href="#">Bloodborne Pathogens</a>	1:00 - 2:00 pm
6/17/25	<a href="#">Law Enforcement: Work Zone Initial Training</a>	1:00 - 5:00 pm
6/18/25	<a href="#">Employee Conduct and Violence Prevention in the Workplace</a>	9:00 - 10:30 am
6/18/25	<a href="#">NJCE EXPO 2025: Excavation, Trenching, and Shoring (Middlesex Co.)*</a>	8:30 - 12:30 pm
6/18/25	<a href="#">NJCE EXPO 2025: Fast Track to Safety (HazCom, BBP, Fire Safety, Driving Safety) (Middlesex Co.)*</a>	8:30 - 12:30 pm
6/18/25	<a href="#">NJCE EXPO 2025: Flagger Work Zone Safety (Middlesex Co.)*</a>	8:30 - 12:30 pm
6/18/25	<a href="#">NJCE EXPO 2025: Practical Leadership - 21 Irrefutable Laws (Middlesex Co.)*</a>	8:30 - 11:30 am
6/20/25	<a href="#">Law Enforcement: Understanding Cannabis: A Must For Every Agencies Officer Safety and Wellness Program</a>	9:00 - 10:30 am
6/20/25	<a href="#">Implicit Bias in the Workplace</a>	1:00 - 2:30 pm
6/23/25	<a href="#">Personal Protective Equipment</a>	8:30 - 10:30 am
6/23/25	<a href="#">Shop and Tool Safety</a>	11:00 - 12:00 pm
6/23/25	<a href="#">Special Event Management (Zoom Meeting)</a>	1:00 - 3:00 pm
6/24/25	<a href="#">Confined Space Entry</a>	8:30 - 11:30 am
6/24/25	<a href="#">Hearing Conservation</a>	1:00 - 2:00 pm
6/25/25	<a href="#">Driving Safety Awareness</a>	9:00 - 10:30 am
6/25/25	<a href="#">Lock Out/Tag Out (Control of Hazardous Energy)</a>	1:00 - 3:00 pm
6/26/25	<a href="#">Chipper Safety</a>	7:30 - 8:30 am
6/26/25	<a href="#">Chainsaw Safety</a>	9:00 - 10:00 am
6/26/25	<a href="#">Mower Safety</a>	10:30 - 11:30 am
6/26/25	<a href="#">Hazard Communication/Globally Harmonized System (GHS)</a>	1:00 - 2:30 pm
6/27/25	<a href="#">Fire Safety</a>	8:30 - 9:30 am
6/27/25	<a href="#">Fire Extinguisher Safety</a>	10:00 - 11:00 am
6/27/25	<a href="#">Bloodborne Pathogens</a>	1:00 - 2:00 pm

6/30/25	<a href="#"><u>CDL: Supervisors' Reasonable Suspicion (Zoom Meeting) **</u></a>	8:30 - 10:30 am
6/30/25	<a href="#"><u>Ladder Safety/Walking &amp; Working Surfaces</u></a>	1:00 - 3:00 pm
7/7/2025	<a href="#"><u>Implicit Bias in the Workplace</u></a>	1:00 - 2:30 pm
7/8/2025	<a href="#"><u>CDL: Drivers' Safety Regulations</u></a>	8:30 - 10:30 am
7/8/2025	<a href="#"><u>Preparing for First Amendment Audits</u></a>	9:00 - 11:00 am
7/8/2025	<a href="#"><u>Hearing Conservation</u></a>	1:00 - 2:00 pm
7/9/2025	<a href="#"><u>Bloodborne Pathogens</u></a>	8:30 - 9:30 am
7/9/2025	<a href="#"><u>Flagger Skills and Safety</u></a>	10:00 - 11:00 am
7/9/2025	<a href="#"><u>Hazard Communication/Globally Harmonized System (GHS)</u></a>	1:00 - 2:30 pm
7/10/2025	<a href="#"><u>Confined Space Entry</u></a>	8:30 - 12:30 pm
7/10/2025	<a href="#"><u>Employee Conduct and Violence Prevention in the Workplace</u></a>	9:00 - 10:30 am
7/11/2025	<a href="#"><u>Personal Protective Equipment</u></a>	8:30 - 10:30 am
7/11/2025	<a href="#"><u>Fire Safety</u></a>	11:00 - 12:00 pm
7/14/2025	<a href="#"><u>Mower Safety</u></a>	8:30 - 9:30 am
7/14/2025	<a href="#"><u>Shop and Tool Safety</u></a>	10:00 - 11:00 am
7/14/2025	<a href="#"><u>Lock Out/Tag Out (Control of Hazardous Energy)</u></a>	1:00 - 3:00 pm
7/15/2025	<a href="#"><u>Back Safety/Material Handling</u></a>	9:00 - 10:00 am
7/15/2025	<a href="#"><u>Microlearning Theory and Practice (Zoom Meeting)</u></a>	1:00 - 3:00 pm
7/16/2025	<a href="#"><u>Public Works &amp; Utility: Safety &amp; Regulatory Awareness Training</u></a>	8:00 - 12:00 pm
7/16/2025	<a href="#"><u>Work Zone: Temporary Traffic Controls</u></a>	1:00 - 2:30 pm
7/17/2025	<a href="#"><u>Bloodborne Pathogens</u></a>	7:30 - 8:30 am
7/17/2025	<a href="#"><u>Asbestos Awareness</u></a>	9:00 - 11:00 am
7/17/2025	<a href="#"><u>Hazard Communication/Globally Harmonized System (GHS)</u></a>	1:00 - 2:30 pm
7/18/2025	<a href="#"><u>Driving Safety Awareness</u></a>	8:30 - 10:00 am
7/21/2025	<a href="#"><u>Housing Authority Safety &amp; Regulatory Awareness Training</u></a>	8:30 - 12:00 pm
7/21/2025	<a href="#"><u>Jetter/Vacuum Safety Awareness</u></a>	1:00 - 3:00 pm
7/22/2025	<a href="#"><u>HazMat Awareness with Hazard Communication/Globally Harmonized System (GHS)</u></a>	8:30 - 11:30 am
7/22/2025	<a href="#"><u>Fire Extinguisher Safety</u></a>	1:00 - 2:00 pm
7/23/2025	<a href="#"><u>Sanitation and Recycling Safety</u></a>	7:30 - 9:30 am
7/23/2025	<a href="#"><u>Personal Protective Equipment</u></a>	10:00 - 12:00 pm
7/23/2025	<a href="#"><u>Hoists, Cranes, and Rigging</u></a>	1:00 - 3:00 pm
7/24/2025	<a href="#"><u>Ladder Safety/Walking &amp; Working Surfaces</u></a>	8:00 - 10:00 am
7/24/2025	<a href="#"><u>Fire Safety</u></a>	10:30 - 11:30 am
7/25/2025	<a href="#"><u>Hazard Communication/Globally Harmonized System (GHS)</u></a>	8:30 - 10:00 am
7/25/2025	<a href="#"><u>Bloodborne Pathogens</u></a>	10:30 - 11:30 am
7/28/2025	<a href="#"><u>Hearing Conservation</u></a>	8:30 - 9:30 am
7/28/2025	<a href="#"><u>Dealing with Difficult People and De-Escalation</u></a>	10:00 - 11:30 am
7/29/2025	<a href="#"><u>Confined Space Entry</u></a>	8:30 - 11:30 am
7/29/2025	<a href="#"><u>Chainsaw Safety</u></a>	1:00 - 2:00 pm
7/29/2025	<a href="#"><u>Employee Conduct and Violence Prevention in the Workplace</u></a>	1:00 - 2:30 pm
7/30/2025	<a href="#"><u>Lock Out/Tag Out (Control of Hazardous Energy)</u></a>	8:30 - 10:30 am
7/30/2025	<a href="#"><u>Mower Safety</u></a>	11:00 - 12:00 pm
7/31/2025	<a href="#"><u>Fire Extinguisher Safety</u></a>	8:30 - 9:30 am
7/31/2025	<a href="#"><u>Fall Protection Awareness</u></a>	10:00 - 12:00 pm

### **Zoom Safety Training Guidelines:**

***Attendees who enter the class more than 5 minutes late or leave early will not be awarded CEUs for the class or receive a certificate of completion.*** To maintain the integrity of the classes and our ability to offer CEUs, we must abide by the rules of the State agency who issued the designation. Chief among those rules is the attendee of the class must attend the whole session. ***This guideline also applies to any participant taking the class as part of the NJCE Leadership Academy Program. The Leadership participant must be in attendance for the entire class runtime (no exceptions) in order to receive credit for the class.***

The Zoom platform is utilized to track the time each attendee logs in and logs out of webinars. Also, we can track participation, to demonstrate to the State agency that the student also participated in polls, quizzes, and question & answer activities during the live, instructor-led webinar. We maintain these records to document our compliance with the State agency.

### **Zoom Training Registration:**

- When registering, please indicate the number of students that will be attending with you if in a group setting for an accurate count to avoid cancelations due to low attendance. Once registered you will receive an email with the webinar link. Be sure to save the link on your calendar to access on the day of training.
- Please register Early (at least 48 hours before, as Under-attended classes may be cancelled).
- A Zoom account is not needed to attend a class. Attendees can log on and view the presentations from a laptop, smartphone, or tablet.
- Zoom periodically updates their software. After registering for a webinar, the confirmation email contains a link at the bottom to Test your system. We strongly recommend testing your system, and updating it if needed, at that time.
- Please [click here](#) for informative Zoom operation details.
- It is suggested you log in to the webinar about 15 minutes early, so if there is an issue, there is time to address it. We cannot offer credit or CEUs/TCHs to attendees who log in 5 minutes late or leave early.

### **Group Training Procedures:**

- Please have one person register for the safety training webinar and ensure that person will have access to the webinar link to launch on the day of the class. Please assign someone to complete and submit the group sign-in sheet link within 24 hours after the webinar.
- **NJCE LIVE GROUP SIGN IN SHEET SUBMISSION:**

To submit the NJCE LIVE Group Sign-in Sheet you will click on: [NJCE LIVE Group Sign-in Sheet](#) link or QR Code and complete the form with your groups' information.

***Please Note: The Group Sign in Sheet only needs to be completed and submitted if the Training was done in a Group Setting and should Not be completed if the user logged in and viewed the training on their Own. Thank you.***





# 2025 MSI-NJCE EXPO

## THE MSI-NJCE EXPO FEATURES IN-PERSON TRAINING THROUGHOUT NEW JERSEY!

The training topics will include:

- Excavation, Trenching, and Shoring (4 hours)
- Flagger and Work Zone Safety (4 hours)
- Fast Track to Safety \*Must attend all four sessions to receive CEUs.
  - Hazard Communications with GHS (1 hour)
  - Bloodborne Pathogens (1 hour)
  - Driver Safety Awareness (1 hour)
  - Fire Safety (1 hour)
- Practical Leadership – 21 Irrefutable Laws (3 hours)

DATE	MSI-NJCE EXPO LOCATION	ADDRESS
March 17th	Atlantic Cape Community College (Cape May)	341 South Dennis Rd., Cape May CH, NJ
April 2nd	Morris Co. Fire Academy (Morris)	500 W Hanover Ave., Morristown, NJ
May 30th	Wall Township Municipal Bldg. (Monmouth)	2700 Allaire Rd., Wall Township, NJ
June 18th	Middlesex Co. Fire Academy (Middlesex)	1001 Fire Academy Drive, Sayreville, NJ
September 8th	Burlington Co. Emergency Training Center (Burlington)	53 Academy Drive, Westampton, NJ
October 16th	Bergen Co. Law & Public Safety Institute (Bergen)	281 Campgaw Rd., Mahwah, NJ
October 23rd	Atlantic Cape Community College, (Atlantic)	5100 Black Horse Pike, Mays Landing, NJ
*November 5th	Rowan College (Gloucester)	1400 Tanyard Rd., Sewell, NJ

*\*Tentatively Scheduled*

Check-in begins at 8:00 AM and class starts promptly at 8:30 AM. Registration is required and walk-ins will not be permitted due to classroom size restrictions.

To Register: Go to the Monthly Safety Training Schedules located on [NJCE.org/Safety](https://www.njce.org/Safety) ([NJCE Live Monthly Training Schedules](#) click on the Course Topic/Date).

**(Please Note:** Registration Links are available two months prior to class date. So please check back.)

Please see the attached for the course descriptions and CEU information and contact Natalie Dougherty at [ndougherty@jamontgomery.com](mailto:ndougherty@jamontgomery.com) with any questions.



# NJCE LEADERSHIP ACADEMY

The New Jersey Counties Excess Joint Insurance Fund (NJCE) has created the "NJCE Leadership Academy" for Managers, Administrators, Department Heads, and Supervisors interested in sharpening and expanding their managerial skills. The program's goal is to enhance our leadership skills by offering varied, in-depth managerial training, as more fully described below. Individuals who complete the program's requirements within two years will receive plaques commemorating their graduation of the NJCE Leadership Academy.

Open Enrollment will be December 1-22 and June 1-22. Classes will be offered through [NJCE LIVE](#) and will be a combination of virtual and in-person at various locations throughout New Jersey. The student will complete the mandatory and elective within the two-years from your start date. If you have taken any of the classes before your enrollment, you will need to retake the class to complete the academy.

## Complete within Two Years & Receive an NJCE Leadership Academy Plaque

### MANDATORY

- The Power of Collaboration (JIF 101)\*
- Ethics for NJ Local Government Employees\*\*
- Practical Leadership – 21 Irrefutable Laws\*
- Implicit Bias in the Workplace
- Protecting Children from Abuse in New Jersey Government Programs\*\*
- Leadership Skills for Supervisors Workshop\*
- Harassment in the Workplace for Elected Officials, Managers, & Supervisors\*

### ELECTIVES (4)

- Accident Investigation
- Building a Constitutionally Sound Police Department Through Training
- Career Survival for Managers, Administrators and Assistants
- CDL: Supervisors' Reasonable Suspicion
- Dealing with Difficult People
- Ethical Decision-Making
- Employee Conduct and Violence Prevention in the Workplace
- Fire Department Risk Management
- LE: Below 100
- LE: Career Survival for First Line Supervisor
- LE: Violence Prevention and Risk Considerations for Law Enforcement Officers When Interacting with Mental Health Consumers
- Microlearning Theory & Practices
- Preparing for First Amendment Audits
- Preparing for the Unspeakable
- Productive Meeting Best Practices
- Public Employers: What You Need to Know

Please note all the courses must be taken via the [LIVE training](#) (i.e., Zoom or in-person). Any online course modules offered on the NJCE LMS will not count towards completing the requirements of the Leadership Academy.

*\*In-Person - Must attend an in-person session to receive credit for the Leadership Academy.*

*\*\* Hybrid - Sessions held in-person and virtually throughout the year.*







# NJCE LE LEADERSHIP ACADEMY

The New Jersey Counties Excess Joint Insurance Fund (NJCE) has created the “NJCE Leadership Academy” for Managers, Administrators, Department Heads, and Supervisors interested in sharpening and expanding their managerial skills. The program’s goal is to enhance our leadership skills by offering varied, in-depth managerial training, as more fully described below. Individuals who complete the program’s requirements within two years will receive plaques commemorating their graduation of the NJCE Leadership Academy.

Classes will be offered through **NJCE LIVE** and will be a combination of virtual and in-person at various locations throughout New Jersey. The student will complete the mandatory and elective within the two-years from your start date. If you have taken any of the classes before your enrollment, you will need to retake the class to complete the academy.

**Complete within Two Years & Receive an NJCE Leadership Academy Plaque**

## LAW ENFORCEMENT MANDATORY (6)

- The Power of Collaboration (JIF 101)\*
- Ethics for NJ Local Government Employees\*\*
- Practical Leadership — 21 Irrefutable Laws\*
- Protecting Children from Abuse in NJ Government Programs\*\*
- LE: Violence Prevention and Risk Considerations for Law Enforcement Officers When Interacting with Mental Health Consumers
- Harassment in the Workplace for Elected Officials, Managers & Supervisors\*

## ELECTIVES (4)

- Accident Investigation
- CDL: Supervisors’ Reasonable Suspicion
- Dealing with Difficult People
- Ethical Decision-Making
- Employee Conduct and Violence Prevention in the Workplace
- Fire Department Risk Management
- LE: Below 100\*
- LE: Career Survival for First Line Supervisors\*
- Microlearning Theory & Practices
- Preparing for First Amendment Audits
- Preparing for the Unspeakable
- Productive Meeting Best Practices
- Public Employers: What You Need to Know
- Implicit Bias in the Workplace

Please note all the courses must be taken via the **LIVE training** (i.e., Zoom or in-person). Any online course modules offered on the NJCE LMS will not count towards completing the requirements of the Leadership Academy.

**\*In-Person - Must attend an in-person session to receive credit for the Leadership Academy.**

**\*\* Hybrid - Sessions held in-person and virtually throughout the year.**







# LEADERSHIP SKILLS FOR SUPERVISORS WORKSHOP

## 2025 Schedule & Locations

CLICK THE "DATE" BELOW TO REGISTER!  
(THIS IS A TWO - DAY WORKSHOP)

March 13 & 14 | 9:00 AM to 3:30 PM  
Atlantic Cape Community College (Mays Landing)

March 20 & 21 | 9:00 AM to 3:30 PM  
Scotch Plains Fire Department (Union)

April 2 & 3 | 9:00 AM to 3:30 PM  
Piscataway Community Center (YMCA) (Middlesex)

April 24 & 25 | 9:00 AM to 3:30 PM  
Middletown Municipal Building (Monmouth)

May 21 & 22 | 9:00 AM to 3:30 PM  
TRIAD1828 Centre (Camden)

June 12 & 13 | 9:00 AM to 3:30 PM  
East Brunswick Library (Middlesex)

September 18 & 19 | 9:00 AM to 3:30 PM  
Burlington County Emergency Training Center (Burlington)

October 7 & 8 | 9:00 AM to 3:30 PM  
Hillsborough Township Municipal Building (Somerset)

November 13 & 14 | 9:00 AM to 3:30 PM  
Toms River Fire Academy (Ocean)



This Two-Day Workshop is designed for new or experienced supervisors and managers. The highly interactive learning experience provides instruction, insight, and group exercises in:

- Communicating for results
- Conflict resolution strategies
- Using influence effectively
- Managing organizational stress

Continuing education credits have been awarded for financial officers, public works managers, clerks, purchasing agents, tax collectors, fire service instructors and enforcement officials. Full attendance is required for CEUs.

This is a mandatory class for the NJCE Leadership Academy AND with a Program Start Date of 1/1/2023 and after.

**Class size is limited.**

Questions?  
Natalie Dougherty  
[ndougherty@jamontgomery.com](mailto:ndougherty@jamontgomery.com)

**NJCE LIVE Monthly Training Schedules**

**RESOLUTION NO. 40-25**

**CAMDEN COUNTY INSURANCE FUND COMMISSION**

**RESOLUTION FOR CLOSED SESSION**

**WHEREAS**, Section 8 of the Open Public Meetings Act, Chapter 231, P.L. 1975 permits the exclusion of the public from a meeting in certain circumstances; and

**WHEREAS**, this public body is of the opinion that such circumstances presently exist; now, therefore,

**BE IT RESOLVED** by the Camden County Insurance Fund Commission, County of Camden, State of New Jersey, as follows:

1. The public shall be excluded from discussion of the hereinafter-specified subject matter.
2. The general nature of the subject matter to be discussed:

**LITIGATION: 1292, 1452, 3296, 3317, 1295, 2634, 9297, 3321, 2921 & 3323**

**CONTRACTS:**

**PERSONNEL:**

3. It is anticipated at this time that the above subject matter will be made public when the members of the Camden County Insurance Fund Commission have made final determination.
4. This resolution shall take effect immediately.

**ADOPTED: MAY 22, 2025**

---

**CHAIRMAN**

**ATTEST:**

---

**VICE-CHAIRMAN**

# APPENDIX I

## *Minutes*

**CAMDEN COUNTY INSURANCE COMMISSION  
OPEN MINUTES  
MEETING – March 27, 2025  
ZOOM VIRTUAL MEETING  
10:30 A.M.**

Meeting was called to order by Chairman Angilella. Open Public Meetings notice read into record.

**PLEDGE OF ALLEGIANCE**

**ROLL CALL OF COMMISSIONERS:**

Ross G. Angilella	Excused
Anna Marie Wright	Present
Steve Williams	Present

**FUND PROFESSIONALS PRESENT:**

Executive Director	PERMA Risk Management Services <b>Jospeh P. Hrubash</b>
--------------------	--

Claims Service	Claims Resolution Corporation <b>Linda Tinsley-Page</b> <b>Tracy Ware</b> <b>Paulette Kelly</b> <b>Gladys Driggins</b> <b>Denise Dorsey</b> <b>Monica Miller</b>
----------------	--

	Vanguard Claims Administration <b>Sarah Mentzer</b>
--	--

	PERMA <b>Kerin Drumheiser</b> <b>Shai McLeod</b>
--	--

NJCE Underwriting Manager	Conner Strong & Buckelew
---------------------------	--------------------------

Attorney	<b>Laura Paffenroth, Esq.</b>
----------	-------------------------------

Treasurer	<b>David McPeak</b>
-----------	---------------------

Safety Director	J.A. Montgomery Risk Control <b>Glenn Prince</b>
-----------------	---

Risk Management Consultant (CCIA)	Hardenbergh Insurance Group <b>Christina Violetti</b>
-----------------------------------	--

**ALSO, PRESENT:**

Elaine Flacco, Camden County College  
Rob Garrish, J.A. Montgomery  
Cathy Dodd, PERMA Risk Management Services

**APPROVAL OF MINUTES: OPEN AND CLOSED MINUTES OF FEBRUARY 27, 2025**

*Commissioner Williams noted the closed minutes were sent via e-mail.*

**MOTION TO APPROVE OPEN AND CLOSED MINUTES OF FEBRUARY 27, 2025**

Motion	Commissioner Wright
Second:	Commissioner Williams
Vote:	2 Ayes, 0 Nays

**CORRESPONDENCE:** None

**SAFETY COMMITTEE:** Mr. Prince reported the Safety Committee last met on March 19 via zoom and discussed a variety of training programs and the calendar of training through the end of March. Mr. Prince advised they also discussed the Safety Grant opportunity through the NJCE, and he received a call in the morning from the MUA looking to place a submission. Mr. Prince concluded his report unless there were any questions.

**CLAIMS COMMITTEE:** Ms. Drumheiser advised the Claims Committee met on March 4 and reviewed five of the claims that would be presented today along with three additional add-on claims. Ms. Drumheiser noted the PARS would be reviewed in closed session. Ms. Drumheiser concluded her report unless there were any questions.

**EXECUTIVE DIRECTOR:** Mr. Hrubash thanked Commissioner Williams and said he was filling in for Brad Stokes today and advised there were 2 action items in the Executive Director's report.

**CERTIFICATE OF INSURANCE ISSUANCE REPORT:** Executive Director referred to a copy of the certificate of issuance report from the NJCE listing the certificates issued for the month of February. Executive Director advised there were 3 certificates of insurance issued during the month, and they looked fairly routine. Executive Director asked if there were any questions and requested a motion.

**MOTION TO APPROVE THE CERTIFICATE OF INSURANCE REPORT**

Motion	Commissioner Wright
Second:	Commissioner Williams
Vote:	2 Ayes, 0 Nays

**INTELLISHUN DEVICE:** Executive Director reported we received a request from the County to cover the annual cost of an Intellishun Device in the amount of \$7,000. The main function of the device is stopping computers from unfriendly countries from accessing the network. This device provides an extra layer of security. We are asking the Commissioners to consider this request as we have done in the past. This expense will be paid out of the Miscellaneous and Expense Line of the Budget and appears on the March Bills List.

**MOTION TO APPROVE THE ANNUAL COST OF AN INTELLISHUN DEVICE IN THE AMOUNT OF \$7,000**

Motion	Commissioner Williams
Second:	Commissioner Wright
Vote:	2 Ayes, 0 Nays

**NEW JERSEY COUNTIES EXCESS JOINT INSURANCE FUND:** Executive Director reported the NJCE held the Reorganization Meeting on February 27, 2025 and a summary report of the meeting was included in the agenda. Executive Director advised he would point out a few items and said Mr. Cooney advised the excess cyber coverage moved from Great American to Cowbell for a premium savings and broader coverage. Executive Director reported Safety National was going to be the lead carrier in the excess liability coverage and Munich would stay on the account with other companies in a quota share. Executive Director reported the NJAC conference was scheduled for May 7<sup>th</sup> through May 9<sup>th</sup>, and we would not have a booth this year. Executive Director said we switched over to being a sponsor at the coffee station and welcomed everyone to stop by.

Executive Director advised the NJCE Underwriting Manager held a webinar on Monday, February 24<sup>th</sup>. Executive Director stated a copy of the renewal webinar, and a recording would be posted to the NJCE website.

Executive Director reported there was a change in the Property TPA and effective February 1, 2025, the Property Claims Administrator was Vanguard Claims Administration Services.

**CCIC FINANCIAL FAST TRACK:** Executive Director reported the December Financial Fast Track was included in the agenda. Executive Director advised as of December 31, 2024, there was a surplus of \$32,994,676. Executive Director referred to line 10 of the report, “Investment in Joint Venture” and indicated \$2,881,852 was the CCIC’s share of the equity in the NJCE. Executive Director noted the total cash amount was \$48,166,280.

**NJCE PROPERTY AND CASUALTY FINANCIAL FAST TRACK:** Executive Director advised the Financial Fast Track was not available and would appear in the next agenda.

**ACTUARY & AUDITOR CONTRACTS:** Executive Director advised the actuary contract expires on April 30, 2025. Executive Director said we also needed to procure an auditor for the 2025 audit. Executive Director stated the Fund Office would request quotes for both positions.

**2025 ASSESSMENT PAYMENTS:** Executive Director advised the first assessment payment was due on March 15, 2025. In response to Executive Director’s inquiry, Mr. McPeak advised all of the member entities paid except one and Ms. Dodd was going to follow up with that entity.

**2025 MEL, MRHIF & NJCE EDUCATIONAL SEMINAR:** Executive Director advised the 15th Annual Educational Seminar would be held virtually again this year. Executive Director reported this year there would be two sessions, Friday, April 25 and Friday, May 2, 9:00 AM to 12:00 PM. Executive Director said if anyone needs the link or needs assistance in registering, they should contact the Fund Office.

Executive Director concluded his report unless there were any questions.

Executive Director's Report Made Part of Minutes.

**TREASURER:** Mr. McPeak referred to a copy of Resolution 30-25, March Bills List which was included in the agenda and requested a motion to approve. Mr. McPeak asked if anyone had any questions and noted the Treasurer Reports were also included in the agenda.

**MOTION TO APPROVE RESOLUTION 30-25**

Motion	Commissioner Williams
Second:	Commissioner Wright
Vote:	2 Ayes, 0 Nays

**ATTORNEY:** Ms. Paffenroth said she did not have anything to report.

**CLAIMS SERVICE - AMERI-HEALTH:** Ms. Ware reported the Medical Savings Report for the month of February was included in the agenda and advised they received 259 bills, and the billed amount was \$321,767.34. Ms. Ware advised the paid amount was \$96,616.63 with a gross savings of \$225,150.71. Ms. Ware said the net savings was \$212,650.71 and the network utilization was 97.6%. Ms. Ware concluded her report unless anyone had any questions.

**NJCE SAFETY DIRECTOR:** Mr. Prince reported the Safety Director's report for February and March was included in the agenda packet. Mr. Prince said they included all of the training opportunities through the end of May. Mr. Prince advised also included in the agenda was the Expo Flyer, which is live training opportunities that are held around the State. Mr. Prince said they partnered with MEL for this popular program where it gives us an opportunity to provide instructor-led person training for the topics listed in the Flyer. Mr. Prince reported we also included our Leaders Skills for supervisors, another program we are offering again in 2025 and noted the locations were listed on the Flyer. Mr. Prince said he had a meeting at Public Works with Mr. Harris, Director, Mr. Miller, and Mr. Nowakowski to talk about our 2025 training opportunities and some of the items that we recommended were well received. Mr. Prince noted one of the supervisors just attended the program and offered some good feedback. Mr. Prince concluded his report unless there were any questions.

Correspondence Made Part of Minutes.

<b>OLD BUSINESS:</b>	None
<b>NEW BUSINESS:</b>	None
<b>PUBLIC COMMENT:</b>	

**MOTION TO OPEN MEETING TO PUBLIC**

Motion	Commissioner Williams
Second:	Commissioner Wright
Vote:	2 Ayes, 0 Nays

Seeing no members of the public wishing to speak, Commissioner Williams moved a motion to close the public comment portion of the meeting.

**MOTION TO CLOSE THE MEETING TO PUBLIC**

Motion	Commissioner Williams
Second:	Commissioner Wright
Vote:	2 Ayes, 0 Nays



**CLOSED SESSION:** Commissioner Williams read Resolution 31-25, Resolution for Closed Session, and requested a Motion for Executive Session (in accordance with the Open Public Meetings Act, N.J.S.A. 10:4-12) to discuss payment authority requests.

**MOTION TO APPROVE RESOLUTION 31-25 FOR CLOSED SESSION**

Motion	Commissioner Williams
Second:	Commissioner Wright
Vote:	2 Ayes, 0 Nays

The breakout room was utilized for closed session.

**MOTION TO RETURN TO OPEN SESSION**

Motion	Commissioner Williams
Second:	Commissioner Wright
Vote:	2 Ayes, 0 Nays

Commissioner Williams made a motion to approve the PARS/SARS discussed during closed session.

<u>Claim #</u>	<u>AMOUNT</u>	<u>SAR/PAR</u>
4042	\$48,662.25	SAR
3282	\$ 53,544.00	PAR
9147	\$ 81,922.68	PAR
9230	\$ 57,165.00	PAR
8767	\$ 111,304.84	PAR
3101	\$ 34,291.48	SAR
2825	\$ 21,575.00	PAR
2825	\$ 7,500.00	SAR
2948	\$ 65,000.00	SAR

**MOTION TO APPROVE THE PARS/SARS**

Motion	Commissioner Williams
Second:	Commissioner Wright
Vote:	2 Ayes, 0 Nays

Commissioner Williams said the next meeting was scheduled for April 24, 2025 at 10:30 AM.

**MOTION TO ADJOURN**

Motion	Commissioner Williams
Second:	Commissioner Wright
Vote:	2 Ayes, 0 Nays

**MEETING ADJOURNED: 11:15 A.M.**

Minutes prepared by: Cathy Dodd, Assisting Secretary

**CAMDEN COUNTY INSURANCE COMMISSION  
OPEN MINUTES  
MEETING – April 24, 2025  
ZOOM VIRTUAL MEETING  
10:30 A.M.**

Meeting was called to order by Chairman Angilella. Open Public Meetings notice read into record.

**PLEDGE OF ALLEGIANCE**

**ROLL CALL OF COMMISSIONERS:**

Ross G. Angilella	Present
Anna Marie Wright	Present
Steve Williams	Excused

**FUND PROFESSIONALS PRESENT:**

Executive Director	PERMA Risk Management Services <b>Bradford Stokes</b>
--------------------	--

Claims Service	Claims Resolution Corporation <b>Linda Tinsley-Page</b> <b>Tracy Ware</b> <b>Paulette Kelly</b> <b>Gladys Driggins</b> <b>Lauren Joseph</b> <b>Monica Miller</b>
----------------	--

	Vanguard Claims Administration <b>Sarah Mentzer</b>
--	--

	PERMA <b>Kerin Drumheiser</b> <b>Shai McLeod</b>
--	--

NJCE Underwriting Manager	Conner Strong & Buckelew
---------------------------	--------------------------

Attorney	<b>Laura Paffenroth, Esq.</b>
----------	-------------------------------

Treasurer	<b>David McPeak</b>
-----------	---------------------

Safety Director	J.A. Montgomery Risk Control <b>Glenn Prince</b>
-----------------	---

Risk Management Consultant (CCIA)	Hardenbergh Insurance Group <b>Christina Violetti</b>
-----------------------------------	--

**ALSO, PRESENT:**

Elaine Flacco, Camden County College  
Edward Hill, Esq., Camden County Board of Social Services  
Nancy Ghani, PERMA Risk Management Services  
Cathy Dodd, PERMA Risk Management Services

**APPROVAL OF MINUTES: OPEN AND CLOSED MINUTES OF MARCH 27, 2025**

*Chairman Angilella said we would not be able to approve the minutes at this meeting as he was not at the last meeting and Commissioner Williams was not present at this meeting.*

**CORRESPONDENCE:** None

**SAFETY COMMITTEE:** Mr. Prince reported the Safety Committee last met on April 16 and a variety of safety topics were discussed including all of the training opportunities available through the end of June. Mr. Prince advised they also discussed the Leadership Academy and the Leadership Skills for Supervisors Workshop. Mr. Prince noted the next Workshop was being held at the Triad Centre in Camden. Mr. Prince explained this was a 2-day program and they were receiving a lot of good positive feedback. Mr. Prince said the next Safety Committee meeting was scheduled for May 21 and he would coordinate with the Chair regarding the topics for the agenda. Mr. Prince concluded his report unless there were any questions.

**CLAIMS COMMITTEE:** Ms. Drumheiser advised the Claims Committee met on April 1 and reviewed the claims that would be presented today along with two additional add-on claims. Ms. Drumheiser noted the claims would be reviewed in closed session. Ms. Drumheiser concluded her report unless there were any questions.

**EXECUTIVE DIRECTOR:** Executive Director thanked the Chairman and said he hoped everybody was doing well. Executive Director said he had a few action items on the rather brief agenda for today.

**CERTIFICATE OF INSURANCE ISSUANCE REPORT:** Executive Director referred to a copy of the certificate of issuance report from the NJCE listing the certificates issued for the month of March. Executive Director advised there were 8 certificates of insurance issued during the month, and they looked fairly routine. Executive Director asked if there were any questions and requested a motion.

**MOTION TO APPROVE THE CERTIFICATE OF INSURANCE REPORT**

Motion	Commissioner Wright
Second:	Chairman Angilella
Vote:	2 Ayes, 0 Nays

**NEW JERSEY COUNTIES EXCESS JOINT INSURANCE FUND:** Executive Director reported the NJCE met on Monday, April 21. Executive Director advised the contracts for the Actuary, Auditor, Payroll Auditor and Litigation Manager were extended. Executive Director said plans were underway for the 2025 NJCE Best Practices Workshop this fall. Executive Director advised Ms. Walcoff sent out a survey trying to obtain some ideas. Executive Director stated the Counties of Union, Hudson, Mercer, and Ocean were scheduled to renew their three-year membership with the Fund as of January 1, 2026. Executive Director reminded everyone that effective February 1,

Vanguard Claims Administration took over the property services. Executive Director said a revised notice would be sent out to members with some new information within the next week or so.

**CCIC FINANCIAL FAST TRACK:** Executive Director reported the January Financial Fast Track was included in the agenda. Executive Director advised as of January 31, 2025, there was a surplus of \$32,184,942. Executive Director referred to line 10 of the report, “Investment in Joint Venture” and indicated \$2,881,852 was the CCIC’s share of the equity in the NJCE. Executive Director noted the total cash amount was \$48,166,280.

**NJCE PROPERTY & CASUALTY FINANCIAL FAST TRACK:** Executive Director reported the NJCE January Financial Fast Track was included in the agenda. Executive Director said as of January 31, 2025 the NJCE had a surplus of \$12,188,662. Executive Director noted the total cash amount was \$14,833,590. Executive Director reported line 7 of the report “Dividend” represented the figure released by the NJCE of \$6,707,551. Executive Director asked if anyone had questions about the Financial Fast Tracks.

**2025 ACTUARY POSITION:** Executive Director reported the Fund Office issued a request for price proposals for the actuary position. Executive Director said we received two responses, one from our current vendor, SG Risk Actuaries Consultants, and the other from The Actuarial Advantage. Executive Director noted both responses included the required checklist information. Executive Director reported SG Risk Actuaries Consultants’ quote was \$9,255 and The Actuarial Advantage quote was \$12,000. Executive Director stated it was our suggestion that we continue with the incumbent. Executive Director asked if everyone agreed and seeing no objections, he requested a motion to award a one-year contract to SG Risk Actuaries Consultants.

**MOTION TO AWARD A ONE YEAR CONTRACT TO SG RISK  
ACTUARIES CONSULTANTS EFFECTIVE 5-1-25**

Motion	Commissioner Wright
Second:	Chairman Angilella
Vote:	2 Ayes, 0 Nays

**2025 AUDITOR REQUEST FOR PRICE QUOTES:** Executive Director reported that the Fund Office also solicited quotations for the services of an Auditor for 2025. Executive Director advised we received one response from the incumbent, Bowman & Company, LLP. Executive Director said the proposed fee was \$16,286, representing a 2% rate increase over the 2024 fee. This proposed fee was within the 2025 approved budget.

**MOTION TO AWARD A ONE YEAR CONTRACT TO BOWMAN &  
COMPANY, LLP EFFECTIVE 5-1-25**

Motion	Chairman Angilella
Second:	Commissioner Wright
Vote:	2 Ayes, 0 Nays

**LEGAL DEFENSE PANEL CONTRACTS:** Executive Director advised the Defense Panel Contracts would expire on May 31, 2025. Executive Director said the Commission Attorney was issuing a Request for Proposals for Legal Services for the Insurance Commission. Executive Director noted the responses and results would be discussed at the May meeting.

**2025 MEL, MRHIF & NJCE EDUCATIONAL SEMINAR:** Executive Director said as a reminder the 15th Annual Educational Seminar would be held virtually again this year. This year there will be two sessions, Friday, April 25 and Friday, May 2, 9:00 AM to 12:00 PM. Executive Director noted it was not too late to register and if anyone needed the link or needs assistance in registering, they should contact the Fund Office.

**2025 NEW JERSEY ASSOCIATION OF COUNTIES CONFERENCE:** Executive Director reported the 74th Annual Conference was scheduled to be held from May 7 to May 9 at Caesar's in Atlantic City. Executive Director noted the New Jersey Counties Excess Joint Insurance Fund would be sponsoring a Coffee Station during the event. Executive Director noted Harry Earle, Assistant Director of J.A. Montgomery Consulting, would present Artificial Intelligence and Risk Considerations for Local Government on Thursday, May 8 at 11:30 A.M.

Executive Director concluded his report unless there were any questions.

Executive Director's Report Made Part of Minutes.

**TREASURER:** Mr. McPeak referred to a copy of Resolution 35-25, April Bills List which was included in the agenda and requested a motion to approve. Mr. McPeak asked if anyone had any questions and noted the Treasurer Reports were also included in the agenda.

**MOTION TO APPROVE RESOLUTION 35-25, APRIL BILLS LIST**

Motion	Chairman Angilella
Second:	Commissioner Wright
Vote:	2 Ayes, 0 Nays

**ATTORNEY:** Ms. Paffenroth said she did not have anything to report.

**CLAIMS SERVICE - AMERI-HEALTH:** Ms. Ware reported the Medical Savings Report for the month of March was included in the agenda and advised they received 210 bills, and the billed amount was \$460,042.40. Ms. Ware advised the paid amount was \$390,756.10 with gross savings of \$223,957.60. Ms. Ware said the net savings were \$211,457.60 and the network utilization was 94.30%. Ms. Ware concluded her report unless anyone had any questions.

**NJCE SAFETY DIRECTOR:** Mr. Prince reported the Safety Director's Report for March through May was included in the agenda packet. Mr. Prince said they included all of the training opportunities for April, May and June. Mr. Prince noted the training opportunities, resources for written programs, safety director bulletins and video briefings were posted to the NJCE website. Mr. Prince said, as the report reflected, I have been spending time in the field particularly with the Parks Department. Mr. Prince noted he conducted several loss control visits in the last 2 months. Mr. Prince said he visited New Brooklyn Park, Forest Hills behind Camden High, Von Nieda Park, East Camden, and Pyne Poynt, in North Camden. Mr. Prince advised there were some minor issues, and he met with the Deputy Director of Parks, Ashley Pagan. Mr. Prince said a loss control visit was conducted at the Parks Department where several items were identified and discussed. Mr. Prince advised the department was working on a corrective action plan. Mr. Prince reported he also discussed with the Parks Department the resources and training opportunities available and would schedule some in-person training sessions as well as forklift training. Mr. Prince concluded his report unless anyone had any questions.

Correspondence Made Part of Minutes.

**OLD BUSINESS:** None

**NEW BUSINESS:** None

**PUBLIC COMMENT:**

**MOTION TO OPEN MEETING TO PUBLIC**

Motion	Chairman Angilella
Second:	Commissioner Wright
Vote:	2 Ayes, 0 Nays

Seeing no members of the public wishing to speak, Chairman Angilella moved a motion to close the public comment portion of the meeting.

**MOTION TO CLOSE THE MEETING TO PUBLIC**

Motion	Chairman Angilella
Second:	Commissioner Wright
Vote:	2 Ayes, 0 Nays

**CLOSED SESSION:** Chairman Angilella read Resolution 36-25, Resolution for Closed Session, and requested a Motion for Executive Session (in accordance with the Open Public Meetings Act, N.J.S.A. 10:4-12) to discuss payment authority requests.

**MOTION TO APPROVE RESOLUTION 36-25 FOR CLOSED SESSION**

Motion	Chairman Angilella
Second:	Commissioner Wright
Vote:	2 Ayes, 0 Nays

The breakout room was utilized for closed session.

**MOTION TO RETURN TO OPEN SESSION**

Motion	Chairman Angilella
Second:	Commissioner Wright
Vote:	2 Ayes, 0 Nays

Chairman Angilella made a motion to approve the PARS/SARS discussed during closed session.

**MOTION TO APPROVE THE PARS/SARS AS NOTED**

<u>Claim #</u>	<u>AMOUNT</u>	<u>SAR/PAR</u>
3094	\$ 210,537.57	PAR
3094	\$ 120,000.00	SAR
3573	\$ 51,687.47	PAR
3573	\$ 15,000.00	SAR
3295	\$ 67,000.00	PAR
1501	\$ 85,677.80	PAR
9256	\$ 110,134.00	PAR
9311	\$ 67,500.00	PAR
9292	\$ 100,634.00	PAR
4535	\$ 72,208.86	PAR
3305	\$ 871,507.64	PAR
3293	\$ 72,500.00	PAR
8972	\$ 63,408.80	PAR

<u>Claim #</u>	<u>AMOUNT</u>	<u>SAR/PAR</u>
9182	\$ 8,828.92	PAR
2973	\$ 50,270.00	PAR
3227	\$ 18,574.00	PAR
3294	\$ 11,150.00	PAR
3264	\$ 13,897.50	PAR
8551	\$ 22,500.00	PAR
8551	\$ 20,000.00	SAR
1395	\$ 95,787.24	PAR
1395	\$ 25,271.25	SAR
1999	\$ 52,097.17	SAR
4850	\$ 97,695.30	PAR

Motion  
Second:  
Vote:

Chairman Angilella  
Commissioner Wright  
2 Ayes, 0 Nays

Chairman Angilella said the next meeting was scheduled for May 22, 2025 at 10:30 AM.

#### **MOTION TO ADJOURN**

Motion  
Second:  
Vote:

Chairman Angilella  
Commissioner Wright  
2 Ayes, 0 Nays

#### **MEETING ADJOURNED: 11:04 A.M.**

Minutes prepared by: Cathy Dodd, Assisting Secretary